

The Effect of Agri-Environment Schemes on bees on Shropshire Farms

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Abstract

1. The decline of bees and other invertebrate pollinators is cause for global concern, with modern intensive agriculture identified as a key driver. Government-run agri-environment schemes (AES) have the potential to restore the local landscape to benefit bees.
2. Bee abundance, species richness and foraged plants were surveyed over a season on 18 farms in Shropshire, UK, classified into three treatment groups for comparison: Conventional, Entry-Level Stewardship AES (ELS), and Higher-Level Stewardship AES (HLS).
3. Bee abundance and species diversity were significantly higher on AES-compliant farms: there were only small or non-significant differences between ELS- and HLS-compliant farms.
4. ELS and HLS farms had higher diversity of floral foraging resources than conventionally managed farms. *Cirsium*, *Heracleum sphondylium*, and *Rubus fruticosus* were important resources for bees through the season.
5. *Synthesis and applications.* These results highlight that key ELS actions, such as set-aside of uncultivated field margins, hedgerow restoration, late-cut meadows and sowing of nectar-rich flower mixes, are effective AES options to improve the landscape for bee communities. Many plants considered agricultural weeds are important forage resources for bees.

Keywords

Agri-environment schemes, bees, ecosystem services, field margins, floral resources, pollination

25 **1. Introduction**

26 The intensification of agriculture over the past 50 years has led to the drastic decline of wildlife
27 associated with British countryside (Kremen et al. 2002; Rundlof et al. 2008). Up to 50% of species
28 within Europe depend on agricultural ecosystems at some level, including threatened species (Stoate
29 et al. 2009). The trade-off between local biodiversity and increases in yields has resulted in a ten-fold
30 decline in economically and environmentally valuable taxa, many directly beneficial to agricultural
31 production (Klein et al. 2007).

32 Two factors drive this decline: habitat loss and fragmentation (Rundlof et al. 2008; Bartlett et
33 al. 2016), and the extensive use of agrochemicals (Carvell et al. 2007; Fijen et al. 2019). At field scales,
34 farmland biodiversity is directly affected by alterations to farming practice, e.g. large fast-moving
35 machinery, crop-rotation cycles and tillage systems (Holzschuh et al. 2006). With farmland making up
36 more than 70% of the UK landmass (DEFRA, 2017:), an increase in monoculture, lack of non-crop
37 habitats and reductions in connectivity between semi-natural land have all contributed to drastic
38 landscape alterations (Garrett et al. 2017).

39 Agriculture relies on ecosystem services to function and be productive. Such services that are
40 provided by and contribute towards healthy, productive ecosystems include soil maintenance,
41 nutrient cycling and pollination (Power, 2010). Intensive farming for high crop yields trade-off with
42 ecosystem well-being, since it degrades the environment and associated services through increased
43 soil erosion, nutrient removal and runoff, greenhouse gas emissions and environmental toxicity
44 (Pamminger et al. 2018). Although ecosystem services are the underlying driver to production and
45 environmental regeneration in agricultural systems, research suggests a significant lack of
46 understanding from farmers about how directly land management can manipulate ecosystem services
47 (Teixeira et al. 2018).

48 The UK Agri-Environment Schemes (AES), first implemented in the 1980s, aim to increase the
49 recruitment of farmers into “wildlife-friendly” farming, encouraging alterations to management

50 activities, reducing production intensity and promoting set aside of land (Pywell et al. 2006; Marja et
51 al. 2019). Setting aside land should not be confused with abandonment; set-aside requires
52 management to increase biodiversity (Firbank et al. 2003). The two main levels of Countryside
53 Stewardship AES are administered by Natural England, Department for Environment Food and Rural
54 Affairs; DEFRA, and the Rural Payments Agency. Entry-level Stewardship (ELS) is a widespread and
55 flexible scheme (this scheme was replaced with the Mid-Tier scheme during 2018). Higher-level
56 Stewardship (HLS) is a more complex scheme, targeting specific natural elements within farmland
57 landscapes and requiring stronger commitment to changing land management methods and losing
58 cultivatable land (Baker et al. 2012). Farmer obligations within these schemes encompass adherence
59 to wildlife-friendly and environmentally friendly actions aimed at promoting species diversity,
60 restoring wildlife populations and enhancing/maintaining natural resources (Carvell et al. 2007;
61 Hardman et al. 2016a).

62 Assessing the effectiveness of AES is difficult due to complex interactions between biotic
63 environmental components, landscape heterogeneity and differing land management practices
64 among sites (Scheper et al. 2013; Holland et al. 2015; Marja et al. 2019). Since the introduction of such
65 schemes, several reviews have quantified effectiveness. The results are mixed but suggest an overall
66 increase in biodiversity (Whittingham, 2011; Batary et al. 2015). Agri-environment schemes are
67 beneficial to farmland birds (Kleijn et al. 2011; Westbury et al. 2017), plants (Carvell et al. 2007; van
68 Klink et al. 2017), mammals (Broughton et al. 2014) and some invertebrate groups (Fuentes-
69 Montemayor et al. 2011; Hof & Bright, 2010).

70 With pollination becoming prominent in conservation efforts in recent years (Larson et al.
71 2017; Wilson, Forister & Carril, 2017), specific actions have been introduced to the AES to benefit
72 pollinators. Set-aside of uncultivated land is known to produce significant benefits to insect pollinators
73 (bees, flies, and butterflies: Raymond et al. 2014; Hardman et al. 2016b), promoting the abundance
74 and diversity of perennial plants and increasing flower densities (Stoate et al. 2009). Additional

75 pollinator-specific actions include mixes of nectar-rich flower species, creation of low-input grasslands
76 (Scheper et al. 2013), enhanced grassland buffer strips, non-rotational grassland strips, and
77 creation/preservation of species-rich grasslands (Wood et al. 2015; Hardman et al. 2016a). These
78 actions highlight the need for landscape heterogeneity and a variable habitat matrix to provide
79 seasonal support for pollinators (Stoate et al. 2009; Breeze et al. 2014). The current demand for crop
80 pollination surpasses the abilities of domesticated *Apis mellifera* and *Bombus terrestris*, and thus the
81 pollination efforts of wild bees have become increasingly important (Breeze et al. 2014; Hardman et
82 al. 2016a). A recent study found that honeybee presence has a negative influence on wild bee
83 abundances through transmission of diseases and direct competition for floral resources (Fijen et al.
84 2019). Holzschuh et al. (2012) conclude that wild bees can be more efficient at pollinating certain
85 crops than honeybees. This difference could be down to solitary bees and bumblebees having efficient
86 pollen deposition (e.g. buzz pollination), different physiology and phenology, and greater pollen
87 exchange.

88 *Apis mellifera* and several common *Bombus* species are well studied, but these make up a
89 small percentage of the total British bee fauna: most bees are solitary and relatively poorly studied
90 (Wood, Holland & Goulson, 2017). Unlike *Apis mellifera*, bumblebees and solitary bees do not store
91 pollen and nectar for extended periods of time, and thus can suffer greatly from gaps in resources
92 over time (Carvell et al. 2015). Management options reduce such gaps are positive aspects of the AES
93 (Rundlof et al. 2008; Wood et al. 2015).

94 For wild bees, the abundance, timing, and diversity of floral resources are significant factors
95 limiting densities (Scheper et al. 2013; Carvel et al. 2015; Hardman et al. 2016a). Holzschuh et al.
96 (2016) comment on the need for knowledge of the temporal dynamics of bee communities,
97 specifically regarding insect-pollinated crops, highlighting the differences in crop prices, subsidies and
98 rotation methods. Many of the traits and niches of wild bees are little understood, but there are

99 marked differences among species in foraging range, season length, nesting position and tongue
100 length - a crucial indicator of the feeding niche (Goulson & Darvill, 2004; Wood et al. 2015).

101 This study investigates the effectiveness and viability of agri-environment schemes in terms
102 of pollinator conservation and resource provisioning. The following directional hypotheses are tested;
103 i) AES-compliant farms have significantly higher bee abundance and support a greater number of bee
104 species, ii) AES-compliant farms supply significantly greater flowering plant diversity to act as forage
105 resources. The focus is on bee and flower communities found within field-margin habitats in
106 agricultural landscapes. The study compares *Apis*, *Bombus* and solitary-bee species among
107 Conventional farms and the two levels of AES, identifying any specific actions within the AES levels
108 that provide benefits to local bee communities.

109 **2. Methodology**

110 *2.1. Study sites*

111 18 farms were surveyed between April and September 2018 in Shropshire, England. All were based
112 within or around the Shropshire Hills Area of Outstanding Natural Beauty (AONB: see Fig. 1). Farms
113 were chosen to fit one of three treatment categories: Conventional (C: seven farms selected), Entry-
114 Level (ELS: five farms selected) and Higher-Level schemes (HLS: six farms selected). All management
115 techniques implemented on farms enrolled in AES adhered to DEFRA guidelines and complied with
116 Natural England environmental regulations (full details are in Table S1). The weather in the 2018
117 survey season was unusually hot and dry during midsummer, and this may have influenced bee activity
118 and the longevity of floral resources.

119 Farms within treatment groups were separated into two approximately equal sets to be
120 surveyed on alternate weeks. Due to differences in landscape heterogeneity and phenological
121 differences, it was not possible to match farms into triplets, one of each treatment. Instead, farms
122 were selected to represent the land-management composition within the region to try to represent
123 farming practices and habitats across the AONB. Four farm types were included: arable (cereal/bean),

124 livestock-arable mixed, livestock-based (cattle and sheep) and dairy. However, farms were not
125 specifically selected based on type, resulting in slight differences among treatment groupings.
126 Livestock-based and livestock-arable mixed were the most frequent farm types, with six livestock-
127 based farms (four conventional, two HLS), and seven livestock-arable mixed farms (two conventional,
128 four ELS and one HLS). There were three arable farms (one ELS, two HLS), and two dairy farms (one
129 conventional, one HLS) (see Table S1).

130 A questionnaire was supplied to all landowners and tenants to collect information about the
131 management and environment of each farm (for full answers see Table S1).

132 2.2. Bee surveys

133 *Bombus*, *Apis mellifera* and solitary bees were surveyed utilising a transect method adapted from
134 standard butterfly surveys (Pollard, 1977). A total of one kilometre of belt transects was established
135 along typical field-margin habitats (hedgerow, stream, or ditch) of two to three fields on each farm.
136 Fields were selected to be as far apart as possible (greater than 5km) to reduce population overlap,
137 but at smaller farm location there remained a possibility. Start points were selected along field-margin
138 habitats with margins internal to the farm, not along roadsides, and excluding the first 10 metres from
139 the field entrance. Transects were approximately two metres wide, including the field-margin habitats
140 (estimated to be one metre) and one metre of uncultivated field margins (or cultivated land where
141 there were no margins in place). Observations/captures were made up to a height of two metres,
142 between 10.00 and 17.00 on days with acceptable weather conditions (local air temperatures above
143 13°C, minimum 60% clear sky and no rainfall: Pywell et al. 2006). Each farm within the three treatment
144 groups was selected at random to be surveyed within specific time slots, rotating morning (10:00-
145 12:00), early-afternoon (12.30-14:30) and late-afternoon (15:00-17:00) to reduce the effect of any
146 potential fluctuations in bee abundance over the day.

147 Two sampling techniques were implemented, taking approximately 60 minutes to complete.
148 Visual encounter surveying along the belt transect recorded all bees, with no separation between

149 queens, workers, or males. To minimise multiple recordings of specimens, bees identified to species
150 on sight were monitored until they left the transect. Bees that could not be immediately identified
151 were caught in a net, identified, and released (these bees left the transect as a result), or caught and
152 retained for identification. Following the transect survey, a sweep net survey was conducted along the
153 same belt transect, specifically to target solitary bee species, sweeping horizontally across the ground
154 of the field margins and vertically along the vegetation face of the margin habitat itself. Specimens
155 were identified at the end of the survey using the keys in Falk (2015) and verified using the local atlas
156 (Jones & Cheeseborough, 2014). The bee names follow Falk (2015), except *Bombus terrestris* and
157 *Bombus lucorum* agg., which were recorded collectively as *B. terrestris/lucorum* agg. because reliable
158 identification of workers in the field is not possible. When any bee was seen feeding on any flowering
159 vegetation, the flower species were recorded to genus or species level where possible.

160 2.3. Data analysis

161 The summary data were the counts of the number of individuals of each bee species summed
162 for each farm and for each treatment group, together with some summaries at generic level (*Andrena*,
163 *Bombus*, *Lasioglossum*, and *Nomada*). The flower species used by bees were recorded, together with
164 the numbers of each bee species seen foraging on them.

165 To test the effect of the AES schemes on bee abundance and species diversity, for each survey
166 the total abundance of all bees, and the three standard indices of diversity (Hill numbers: Chao et al.
167 2014) were calculated: H0 (species richness) emphasizes rare species, H1 puts more weight on
168 common species, and H2 is an index of the number of superabundant species. Hill numbers
169 (exponential Shannon and inverse Simpson) were used to represent the effective number of species,
170 or functional diversity of assemblages, combining other diversity indices into one expression. H1 and
171 H2 assign different weightings based on commonality, differing from standard species richness which
172 weights common and rare species equally (Chao et al. 2014). The Hill numbers formed the response
173 variables in generalised linear mixed models (due to the use of repeated measures [random factors])

174 of individual farm and survey date) to be able to see the influence of the AES treatments on bee
175 abundance and species diversity. Residuals were checked and the default normal errors were
176 appropriate for all analyses. All models included random factors of farm and date, and the fixed
177 predictors of AES group, farm type, and the AES x type interaction, tested by ANOVA. *A priori* contrasts
178 were applied within each ANOVA, predicting that Conventional farms would have lower bee
179 abundance and species diversity than farms managed under either AES ($C < ELS + HLS$) and that ELS
180 farms would have a lower bee abundance and species diversity than HLS farms ($ELS < HLS$). In addition,
181 data for bumblebee species were analysed separately. All analyses were conducted with R version
182 3.5.1 (R Core Team, 2018) using the package *lme4*.

183 Data for the genus *Bombus* were analysed separately due to the large amount of information
184 collected, including the subgenus *Psithyrus*. Some *Bombus* species were present on all surveyed farms,
185 including both common and rare species, as well as generalist and more specialised species, making
186 this sub-analysis worthwhile. *Bombus* species are now actively being utilised and manipulated as
187 commercial crop pollinators (e.g. *B. terrestris*), and hence a greater insight into the effect of farm
188 management may promote better monitoring and conservation.

189 Floral diversity was estimated by counting the flowers utilised by foraging bees; means were
190 used to allow for differences in sample sizes among treatment groups. Summing over all transects, the
191 flower x bee matrix of total numbers of visits was formed, and the interactions plotted as community
192 network diagrams using the *bipartite* package in R (Dormann, Gruber & Fruend, 2008). The time-
193 course of the most-used flowers across the survey season highlighted any temporal gaps in forage.

194 **3. Results**

195 *3.1. Bee abundance and diversity*

196 A total of 4234 individual bee sightings were recorded over the study period (674 *Apis mellifera*, 2130
197 *Bombus* spp. and 1430 solitary bees). 1055 bee sightings occurred on Conventional farms, 1407
198 sightings on ELS and 1772 sightings on HLS (Fig. 2a). 65 species of 12 genera were identified, with a

199 combined total of 44 species identified on Conventional farms, 47 on ELS and 50 on HLS (Fig. 2b;
200 Supporting information Table S2). The records included species locally scarce to Shropshire, such as
201 *Melecta albifrons* and *Lasioglossum malachurum*. Overall species richness differed between farm
202 treatments; Conventional farms ranged from 16 to 24 species between farms, ELS farms between 26
203 and 33, and HLS farms between 19 and 35.

204 The 15 most common species (Fig. 3) included seven *Andrena* spp., six *Bombus* spp., *Apis*
205 *mellifera* and *Halictus rubicundus*. In terms of total sightings, the most species-rich genera were
206 *Andrena* (16 species), *Lasioglossum* (14 species), *Bombus* (11 species) and *Nomada* (11 species). The
207 genera with the greatest abundances were *Bombus* (2130 sightings), *Andrena* (933) and *Apis* (674).
208 The most abundant *Andrena* were *A. nigroaenea*, *A. haemorrhoea*, and *A. chrysoceles*; for
209 *Lasioglossum* they were *L. calceatum* and *L. leucopus*; for *Bombus*, *B. terrestris/lucorum* agg., *B.*
210 *lapidarius* and *B. pascuorum*; and for *Nomada*, *N. goodeniana* and *N. lathburiana*. The three most
211 common species overall (See Fig. 3 and Fig. 4) were *Apis mellifera* (674 sightings), *B. terrestris/lucorum*
212 agg. (632 sightings), and *B. lapidarius* (606 sightings). A total of 11 *Bombus* species out of the 18
213 recorded in Shropshire (Jones & Cheeseborough, 2014) were identified across all the study farms. Five
214 species were present on every farm; *Bombus terrestris/lucorum* agg., *B. lapidarius*, *B. pascuorum*, *Apis*
215 *mellifera*, and *Andrena haemorrhoea*.

216 Bee phenology varied amongst species: *Bombus* spp. and *Apis mellifera* were present
217 throughout the entire study period, appearing in every week of surveying in varying abundances (Fig.
218 4a, b, c). *Bombus (Psithyrus)* spp. were present only on farms where the associated host was present,
219 appearing in low numbers during April – May and throughout August. *Andrena* spp. appeared early on
220 in relatively high numbers (Fig. 4d), but these started to drop in late July, with no sightings into August.
221 *Nomada* spp., kleptoparasites of *Andrena*, also appeared early on alongside their host species, with
222 sightings occurring from April until June (Fig. 4f). *Halictus* and *Lasioglossum* were present sporadically
223 until July when their abundances increased until the end of the survey period. Numbers of *H.*

224 *rubicundus* increased during August (Fig. 4e), after appearing in low abundance throughout the survey
225 period. The numbers of *Sphcodes* spp. fluctuated in association with their hosts (*Andrena*, *Halictus*,
226 and *Lasioglossum*), appearing when their various host abundances peaked. An individual *Melecta*
227 *albifrons* was identified, but its host, *Anthophora plumipes*, was not recorded, although common in
228 gardens throughout the local area.

229 3.2. Differences among AES treatments

230 Bee abundance and diversity per survey were found to be significantly related to land management
231 under AES (Fig. 5; Supporting information Table S3). Using either AES treatment had a significant
232 positive influence compared to Conventional farms on the number of bees and all the measures of
233 diversity, H0, H1, and H2. The first contrast (C < ELS+HLS) was always highly significant ($p \ll 0.001$:
234 see Supporting information Table S3). Compliance with either AES showed the greatest influence on
235 abundance (Fig. 5a) and species richness (Fig. 5b), indicating that the largest effect was on rare species.
236 The smallest effect was found on H1 (Fig. 5c), which emphasizes common species. The second contrast
237 (ELS < HLS) was not in the predicted direction for any of the Hill numbers (and hence not significant),
238 but there was a small increase in overall bee abundance for HLS (Fig. 5; Supporting information Table
239 S3). Farm type showed no significant effects on any of the response variables (Supporting information
240 Table S3). However, there were significant or near-significant interactions between AES and farm type
241 for all response variables ($p = 0.011 - 0.019$: see Supporting information Table S3; Fig. S1). Species
242 richness (H0) showed the most significant response to the AES x farm type interaction (Supporting
243 information Fig. S1), where the difference between Conventional and HLS farms is smaller in Livestock-
244 based farms than in other types of farm.

245 For just the bumblebees, the AES treatment had significant effects on abundance and H0
246 (species richness), but not H1 or H2, both of which place emphasis on common species (Supporting
247 information Table S4). For abundance and H0, again there was a highly significant first contrast (C <

248 ELS+HLS; $p \ll 0.001$), but no effect for the second contrast (ELS < HLS). Farm type and the interaction
249 between AES and farm type showed no significant influence on the bumblebee community.

250 3.3. Community use of floral resources

251 Bees were recorded utilising 62 flowering plant species across all study sites throughout the season,
252 with 36 used on Conventional, 40 on ELS and 39 on HLS farms. Mean counts showed species diversity
253 remained highest in ELS-compliant farms (see Fig. 6). Species counts on conventional farms ranged
254 from five to 16 species, from 14 to 18 on ELS-compliant farms, and 10 to 18 on HLS-compliant farms.
255 The most dominant flowers being used included *Crataegus monogyna*, *Taraxacum* spp., *Heracleum*
256 *sphondylium*, *Trifolium pratense*, *Trifolium repens*, *Rubus fruticosus* and *Cirsium* spp (Fig. 7). *Impatiens*
257 *glandulifera* (Himalayan Balsam, an aggressive invader) occurred on two farms where it acted as a
258 significant late-season nectar source (Supporting information Fig. S2), attracting many foraging
259 *Bombus* spp. and *Apis mellifera*.

260 4. Discussion

261 Both Entry-level and Higher-level stewardship AES were found to influence significantly the
262 abundance and species diversity of bees, with higher numbers of bees and greater species diversity
263 seen on AES-compliant farms. This difference in bee abundance and diversity cannot solely be
264 attributed to AES due to the differences between farming landscapes, although general inferences can
265 be made from the results. Conventional and AES-compliant farms alike produce the environmental
266 conditions to support common species, such as the six common bumblebees (including *B. terrestris*, *B.*
267 *lapidarius* and *B. pascuorum*) and *Apis mellifera* (Hanley & Wilkins, 2015). Fijen et al. (2019) show that
268 floral visits are dominated by a small number of species with the ability to exploit mass flowering crops
269 and make a significant contribution to crop pollination. This would suggest that the small collection of
270 species consistently found on all farms, including Conventional, could provide most crop pollination
271 services. Although, each visit should not be considered a successful pollination event, it is likely that
272 more bees lead to more flower visits, which equates to a greater pollination services.

273 The treatment group that produced the most variable results was HLS, with species diversity
274 ranging from 19 to 35 species across the treatment group. This larger variation in species diversity
275 among HLS sites could be due to management actions on these farms varying greatly. Conventional
276 farms consistently showed the lowest abundances and lowest species diversity. This highlights the
277 significant lack of appropriate habitats for feeding and nesting resources. Likewise, AES-compliant
278 farms supported more flowering plant species recorded as being utilised, providing bees with a greater
279 variety of forage resources than conventionally managed farms, and suggesting greater habitat
280 diversity.

281 The results in number of bees and species diversity mirror the results found in similar research; Woods
282 et al. (2016) found 105 species across 19 AES-compliant farms with 3km transects, exhibiting a similar
283 array of groups, including a number of *Psithyrus* spp. and parasitic solitary species. Similarly, Rundlof
284 et al. (2008) identified 11 bumblebee species across 12 matched pairs of organic and conventional
285 farms, finding significantly more species in organic heterogeneous landscapes than conventional.

286 4.1. Agri-environment schemes and landscape context

287 HLS farms can often focus actions on specific areas of interest, such as woodland, in conjunction or
288 instead of field-level actions (i.e. set aside margins). In comparison, one of the most common ELS
289 actions is land set-aside as field margins (see Table S1). Since ELS farms supported the most diverse
290 bee communities, this suggests that this is more likely to establish favourable environments. This
291 highlights the fact that actions spread across the landscape at field-level could be more beneficial than
292 focusing on specific areas of interest (land sharing vs land sparing; Kremen, 2015). The greater bee
293 abundance on HLS-compliant farms suggests that these can support the level of resources needed to
294 allow bee populations to be sustained at high levels. Pollinator abundance and diversity can decrease
295 with increasing distance from semi-natural habitat (Gill et al. 2016), emphasizing that the spatial
296 structure and configuration of AES actions across the landscape is essential for bee conservation and
297 efficient pollination services (Holland et al. 2015).

298 Field margins provide foraging resources and refuge habitats at field-level, increasing
299 connectivity between semi-natural, non-cultivated habitats throughout the local landscape
300 (Holzschuh et al. 2006). This habitat connectivity within the agricultural landscape specifically benefits
301 bumblebees and solitary bees through access to seasonally variable forage. In addition to habitat
302 corridors, hedgerows can act as environmental buffers, reducing the spread of agrochemicals (Carvell
303 et al. 2007; Hanley and Wilkins 2015). The positive influences derived from the management of non-
304 crop field margins are likely due to the increase in the availability of flowering plant species, which
305 acts as a key determinant to bee reproductive success (Pywell et al. 2006; Carvell et al. 2015).

306 4.2. *Pollinator-targeted actions*

307 Farms that supported a high abundance and species diversity of bees adhered to several similar AES
308 actions, such as sowing and management of nectar and pollen-rich flower mixes (see Table S1). These
309 mixes generally include several legume species and species of tussock grasses, providing both forage
310 and nesting resources (Carvell et al. 2007; Holzschuh et al. 2012). These mixes flower in late summer
311 (see Fig. S2), failing to supply resources early in the season when bumblebee colonies begin
312 establishment. Garibaldi et al (2014) emphasize that creation of set-aside field margin is effective at
313 providing resources that support bee communities. The success of this option can be dependent on
314 how long the margin has been established, with the appearance of *Cirsium* increasing the abundance
315 of several *Bombus* spp. (Carvell et al. 2007). Overspill of pollination services from such margins proves
316 beneficial to crops (Carvell et al. 2015).

317 The option of hedgerow creation and restoration was taken up on several HLS-compliant
318 farms. Hedgerow restoration and the creation of dense, species-rich hedgerows have been linked to
319 a marked increase in biological diversity (Staley et al. 2015). Hedgerows are valuable habitats for
320 pollinators within agricultural landscapes, and their creation and optimal management can increase
321 pollination services, benefiting crop production (Garrett et al. 2017). Hedgerows provide shelter and
322 forage resources for bees because they host several woody plants and flowers adapted to woodland-

323 edge conditions not found in grassland habitats and on cultivated land (Wratten et al. 2012).
324 Management practice is a significant limiting factor to the success of hedgerows in increasing
325 biodiversity because they need to connect and have structural integrity: both over-trimming and
326 neglect in management reduce biodiversity (Staley et al. 2015).

327 4.3. Forage provisioning

328 The diversity of flowering plants varied amongst the farms, with those managed in compliance with
329 ELS having the highest species diversity, followed by HLS farms. Most field margins managed in ELS
330 are low-input, self-regenerating margins, with the dominant flowering plant species being *Cirsium*
331 *arvense*, *Cirsium vulgare*, *Heracleum sphondylium* and *Rubus fruticosus*. These species are rapid
332 colonisers (Pywell et al. 2006) and occurred on farms of all treatment groups. Forage provision acts as
333 a limiting factor on local bee populations and loss of floral diversity in conventionally managed
334 agricultural landscapes is a prominent driver in bee declines (Dicks et al. 2015; Carevll et al. 2015).
335 Marja et al (2019) showed that effective AES focus first on the availability of food resources to enhance
336 pollinator diversity. Greater amounts of semi-natural habitats aid bees through providing resources
337 during time between short mass-flowerings of crop (Holzschuh et al. 2012).

338 From the data, the intentional sowing of field margins appeared to be successful in increasing
339 the abundance and diversity of bees. Specific species sown on ELS and HLS farms include *Sinapis*
340 *arvensis*, *Phacelia tanacetifolia*, *Trifolium repens*, and *Melilotus officinalis*, all known to attract bees,
341 especially *Apis mellifera*.

342 The time-course of foraging bee at flowers (Fig. A2) showed a decline in mid-May, whilst the
343 abundances of the commonly seen species (Fig. 4) did not reflect this decline in sightings. This suggests
344 that there is a gap in the diversity of flowering plants used for foraging at this time. *Crataegus*
345 *monogyna* and *Taraxacum* spp. were the dominant flowering plants initially utilised at the beginning
346 of the season. Resources at this time in the season are essential for emerging solitary bees and *Bombus*
347 queens to begin nesting (Devoto et al., 2013). Alterations to land management methods can help to

348 alleviate this resource gap via less-intense cutting or not cutting in the previous autumn/winter
349 selected areas of hedgerows where *C. monogyna* is dominant. *Impatiens glandulifera* was identified
350 as an important late-season nectar source, providing resources when many flowering plant species
351 have gone to seed. This invasive plant may have displaced native flowers, actually reducing the
352 diversity of nectar and pollen sources throughout the entire season (Flugel, 2017).

353 *4.4. Implications for agri-environment schemes*

354 This study confirms that the implementation of AES, both at entry and higher levels, could mitigate
355 the influences of modern intensive farming to allow a larger and more complex bee community to be
356 supported. The findings specifically highlight the effectiveness of ELS, under which approximately 60%
357 of UK agricultural land is registered (Carvell et al. 2015), showing that this level of scheme can
358 effectively supply the resources needed to support more bees of more species than conventional
359 farming. Encouraging the uptake of low input but effective options could encourage the more
360 widespread adoption of AES. Research suggests that conservation schemes are most effective in
361 simple, homogeneous landscapes, and therefore efforts in areas of intensive agriculture have a high
362 potential for success due to the large ecological contrast (Garratt et al. 2017; Marja et al 2019). Farm
363 size may also play a role in determining the community composition of bees and floral resources.
364 Larger AES-compliant farms with high landscape heterogeneity may provide more resources than
365 smaller similarly managed farms (Rundlof et al. 2008). In this study, HLS farms averaged the largest in
366 size (340 acres), followed by ELS (180 acres). Integrating a larger farm into an AES may be more
367 worthwhile in terms of financial compensation and area of land to spare from production. With
368 conventional farm size averaging around 70 acres, the influence of the wider landscape may be greater
369 than on larger farms, whether positive through increasing wider landscape heterogeneity, or negative.
370 Based on the effectiveness of AES shown in this case, the future of agricultural management requires
371 trade-offs between agriculturally viable land in favour of the preservation of ecosystem services such
372 as pollination, biocontrol, and nutrient cycling (Hardman et al. 2016a; Marja et al. 2019). Taking

373 agricultural land out of production does not appear economically advantageous at first, but the
374 additional pollination services can increase crop pollination through overspill (Carvell et al. 2015). Set
375 aside of productive land also reduces the area of land exposed to agrochemicals. **Herbicides have been**
376 **found to negatively impact bees in a myriad of ways; reducing sperm counts and worker survival, and**
377 **hindering larval development (Belsky & Joshi, 2020). Glyphosate, a known stressor for honeybee larval**
378 **development and reduce bumblebee and solitary bee longevity, was a commonly used herbicide**
379 **(Vazquez et al. 2018; Belsky & Joshi, 2020).** Other pesticides used included Lambda-Cyhalothrin, which
380 has negative implications on bees learning and memory (Liao et al. 2018), Pyrethroids, which induce
381 a myriad of detrimental effects on honeybees at tissue and cellular levels (Kadala et al. 2019)

382 The findings of this study also recommend tolerance of flowers currently considered agricultural
383 weeds, such as *Heracleum sphondylium*, *Rubus fruticosus*, and *Cirsium* (Gabriel & Tschardt 2007;
384 Bretagnolle & Gaba 2015). Preservation of flowering plants in uncultivated habitats supports bee
385 communities, specifically opportunistic pollinators (Fijen et al. 2019), between periods of mass-
386 flowering of crops, keeping pollinators within the landscape for their services. Understanding crop
387 economic thresholds for weed tolerance could allow these pollinator-friendly species to be
388 incorporated into seed mixes without negatively affecting crop yield. They could be the only resource
389 available at a crucial time of low floral resources and are perhaps not best-suited to the needs of bees.
390 Genissel et al. (2003) state that *Taraxacum* has low nutritional value, limiting larval success in *Bombus*
391 *terrestris* and hence resulting in low fitness. However, Wood et al. (2017) showed that sown floral
392 resources may be not recognised as resources by solitary bees, which instead rely on plants in the
393 wider environment.

394 The limitations of this study should be considered when reviewing its results. Agrochemical
395 applications could not be controlled on these active commercial farms over the period of study, and
396 may have had an influence on the results. Additionally, as with many bee-related studies, it is difficult
397 to foresee and control the influence of honeybees on local wild bee populations (Mallinger et al. 2017).

398 **5. Conclusion**

399 The current broad agri-environment schemes do have the ability to produce environmental conditions
400 that supply the resources needed to promote abundant and diverse bee communities within
401 agricultural landscapes. Bee abundance and species diversity were positively influenced by AES
402 options, such as the creation of non-crop field margins, hedgerow restoration, late-cut meadows and
403 the sowing of nectar-rich flower mixes. The most widely used level of agri-environment scheme, ELS,
404 has the ability to increase significantly the abundance and diversity of bee species with relatively low
405 input from farmers. This study also identifies the value of flowers currently considered agricultural
406 weeds to foraging bees through the year, highlighting the need for a shift in opinion about their
407 removal. Keeping them will benefit bee communities.

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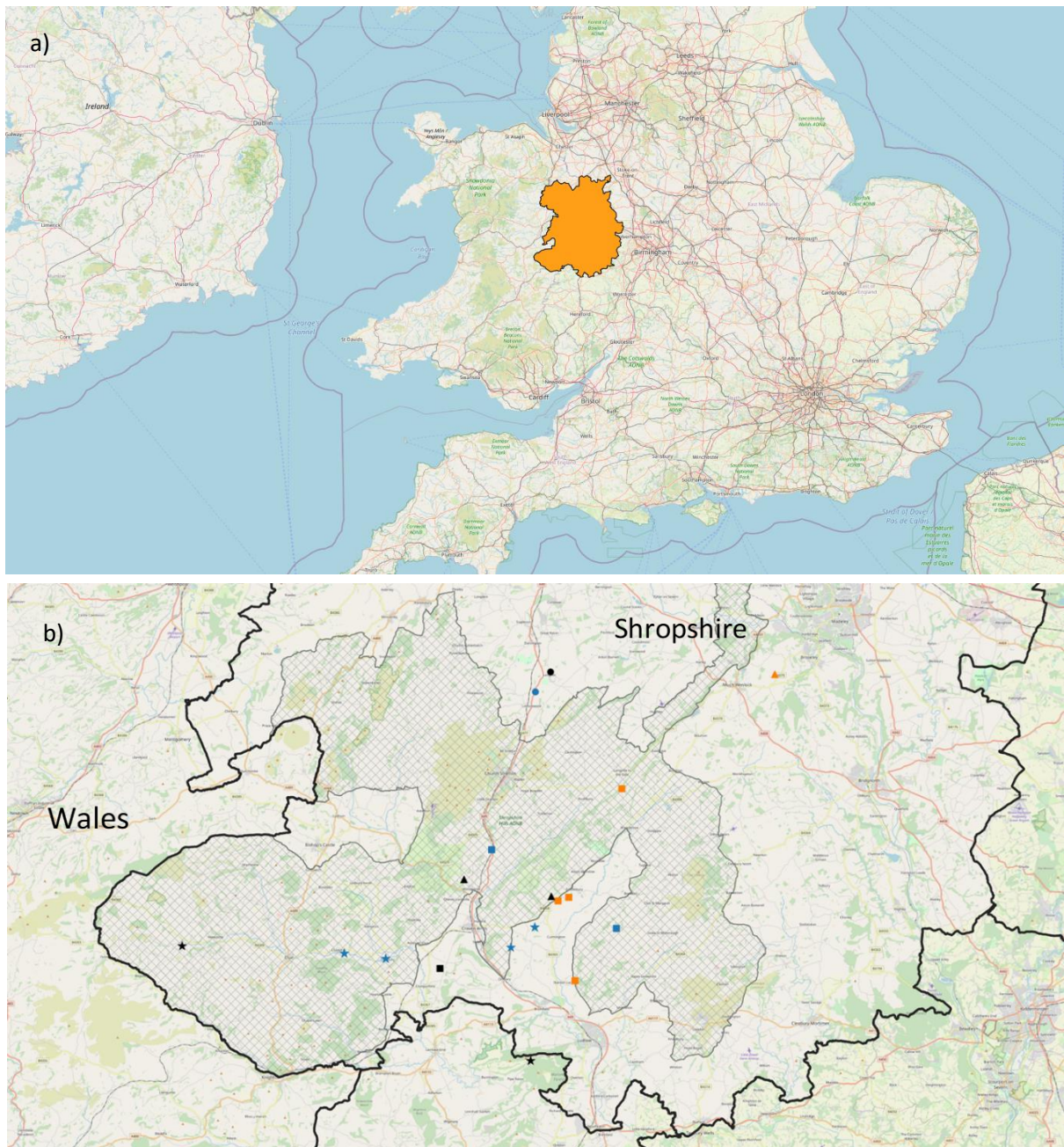


Fig. 1. Study site locations. a) orange indicates Shropshire county. b) black lines indicate county boundaries, grey hatching shows AONB. Colours indicate individual farms; blue=Conventional farms, orange=ELS farms, black=HLS farm. Shapes represent farm types; circle=Dairy, triangle=Arable, star=Livestock-based, square=Livestock-arable mixed. Created using QGIS 3.0.3, data sourced from MAGIC and Ordnance Survey.

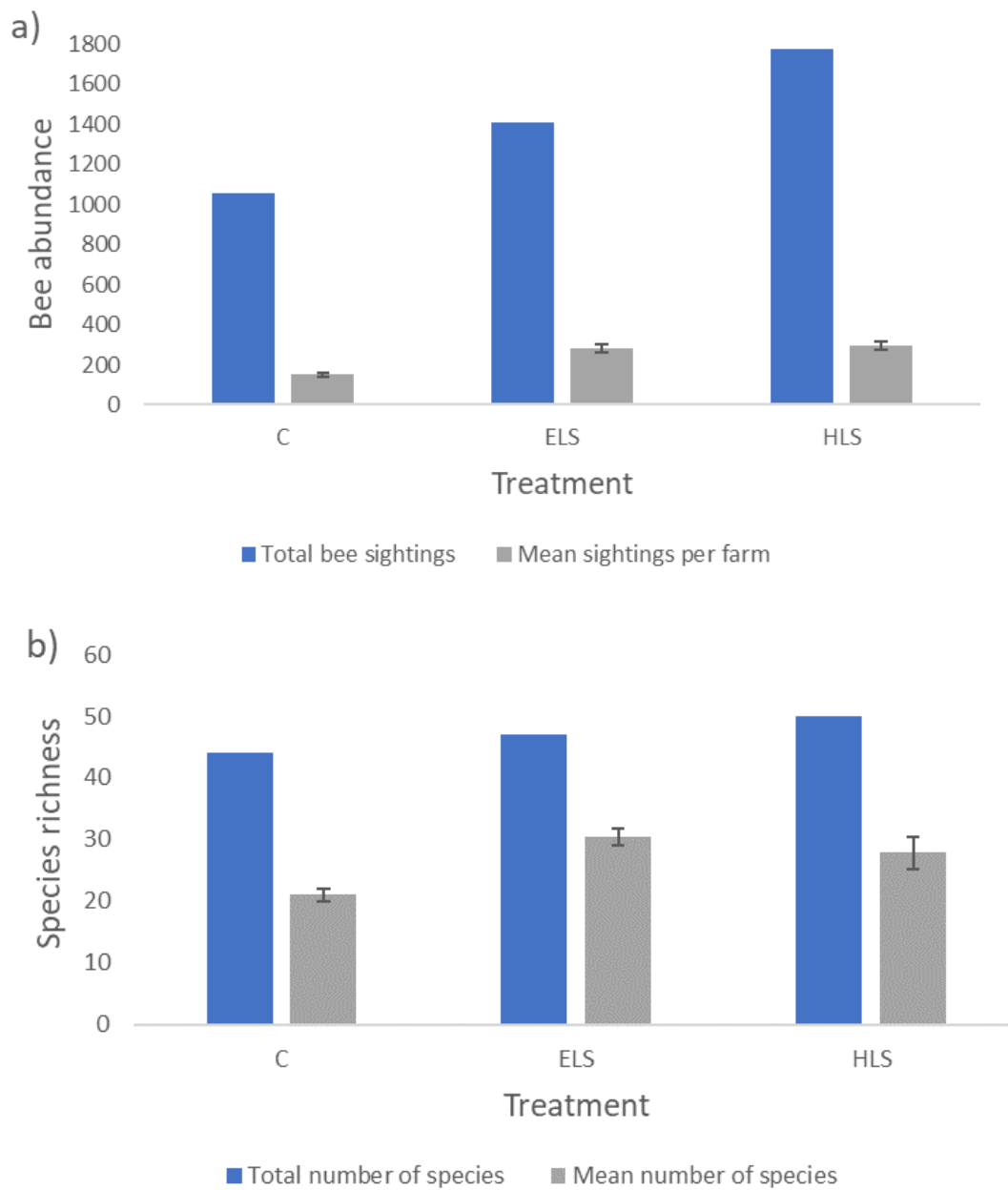


Fig. 2. Overall totals (blue) and means \pm se per survey (grey) of (a) bee abundance, and (b) species richness (H0) across the three treatment groups. C=conventional, ELS=entry-level stewardship, HLS=higher-level stewardship.

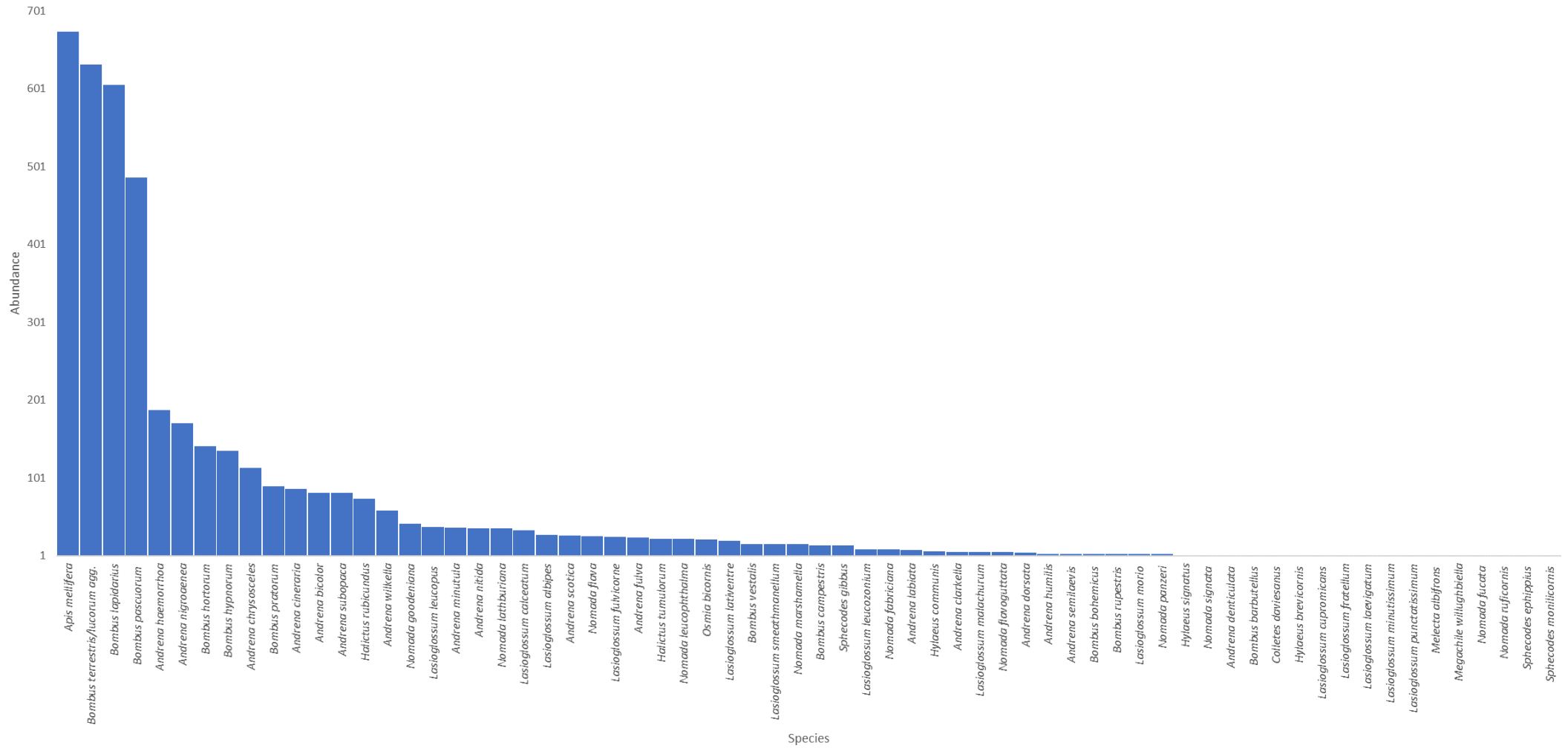


Fig. 3. Total abundance of all species identified throughout the entire study period.

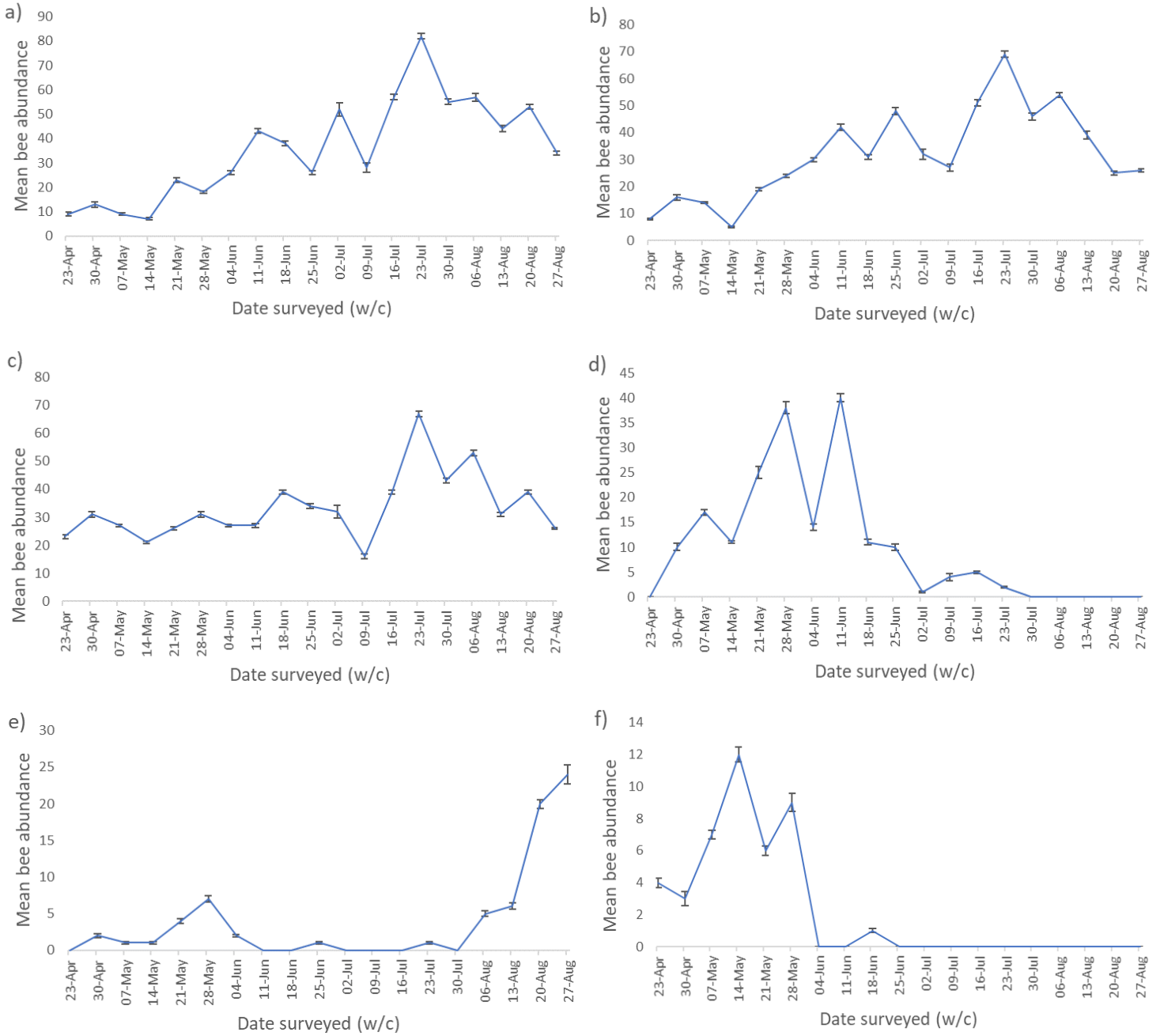


Fig. 4. Mean \pm se number of sightings through the season of a collection of common species. w/c=week commencing. a) *Apis mellifera*, b) *Bombus lapidarius*, c) *Bombus terrestris/lucorum* agg., d) *Andrena heamorrhhoa*, e) *Halictus rubicundus*, f) *Nomada goodeniana*.

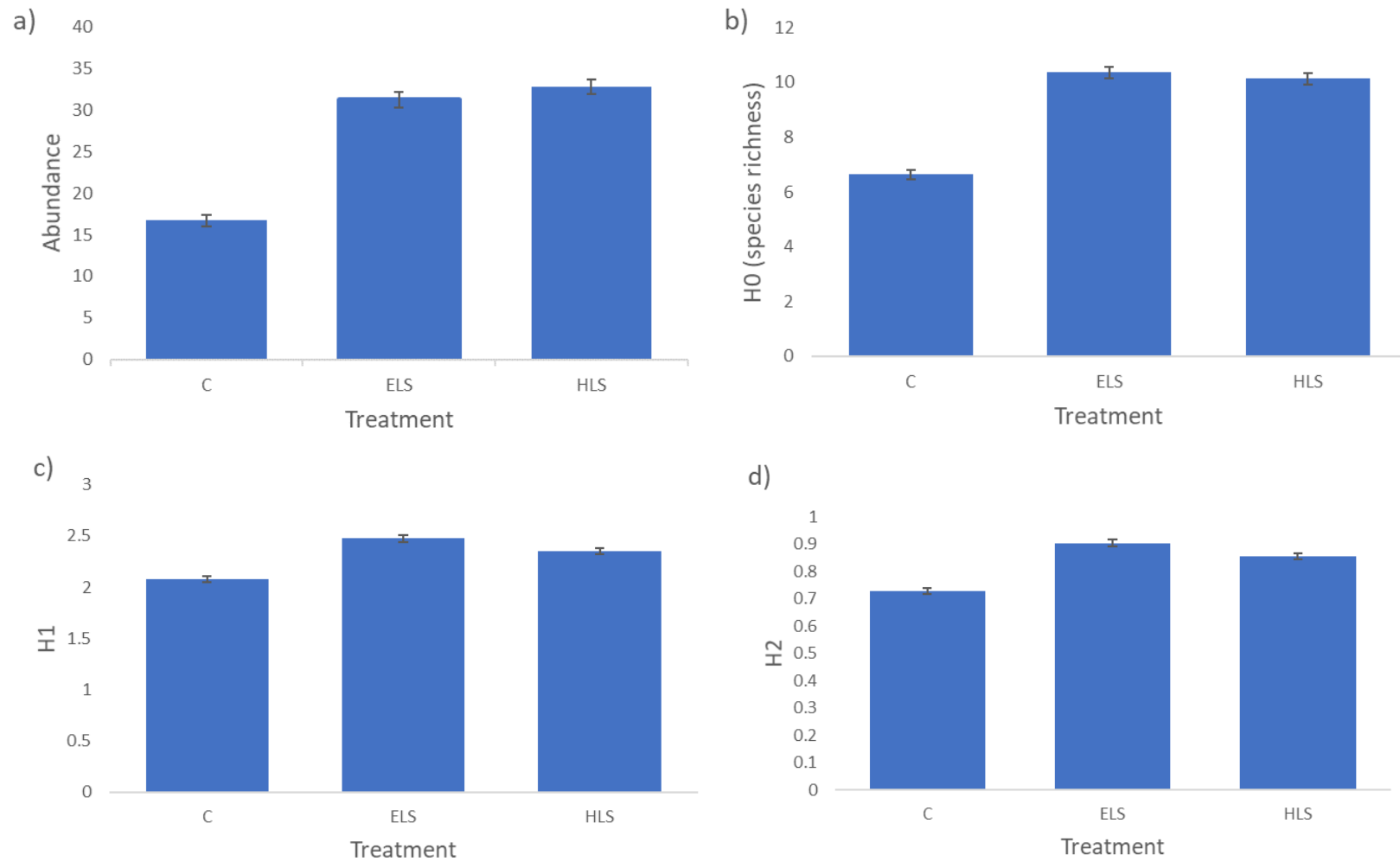


Fig. 5. Marginal means \pm se per survey for each treatment group. a) bee abundance, b) Hill #0 (species richness), c) Hill #1 (abundant species), d) Hill #2 (super abundant species). C=conventional, ELS=entry-level stewardship, HLS=higher-level stewardship.

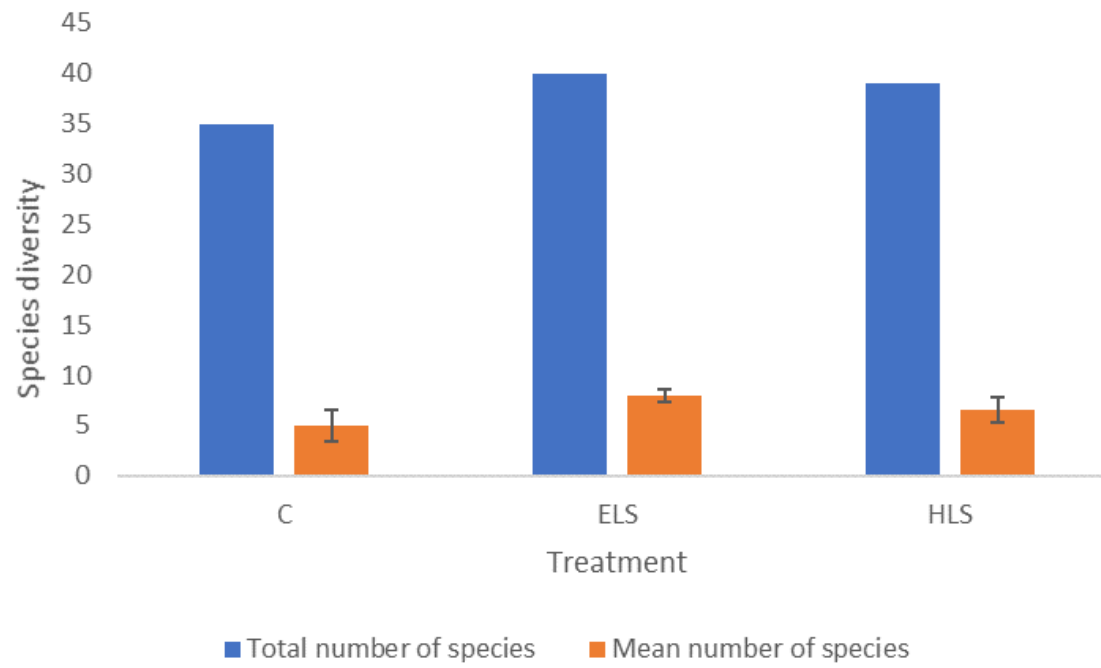


Fig. 6. Overall totals (blue) and means \pm se per survey (orange) of floral species diversity across the three treatment groups. C=conventional, ELS=entry-level stewardship, HLS=higher-level stewardship.

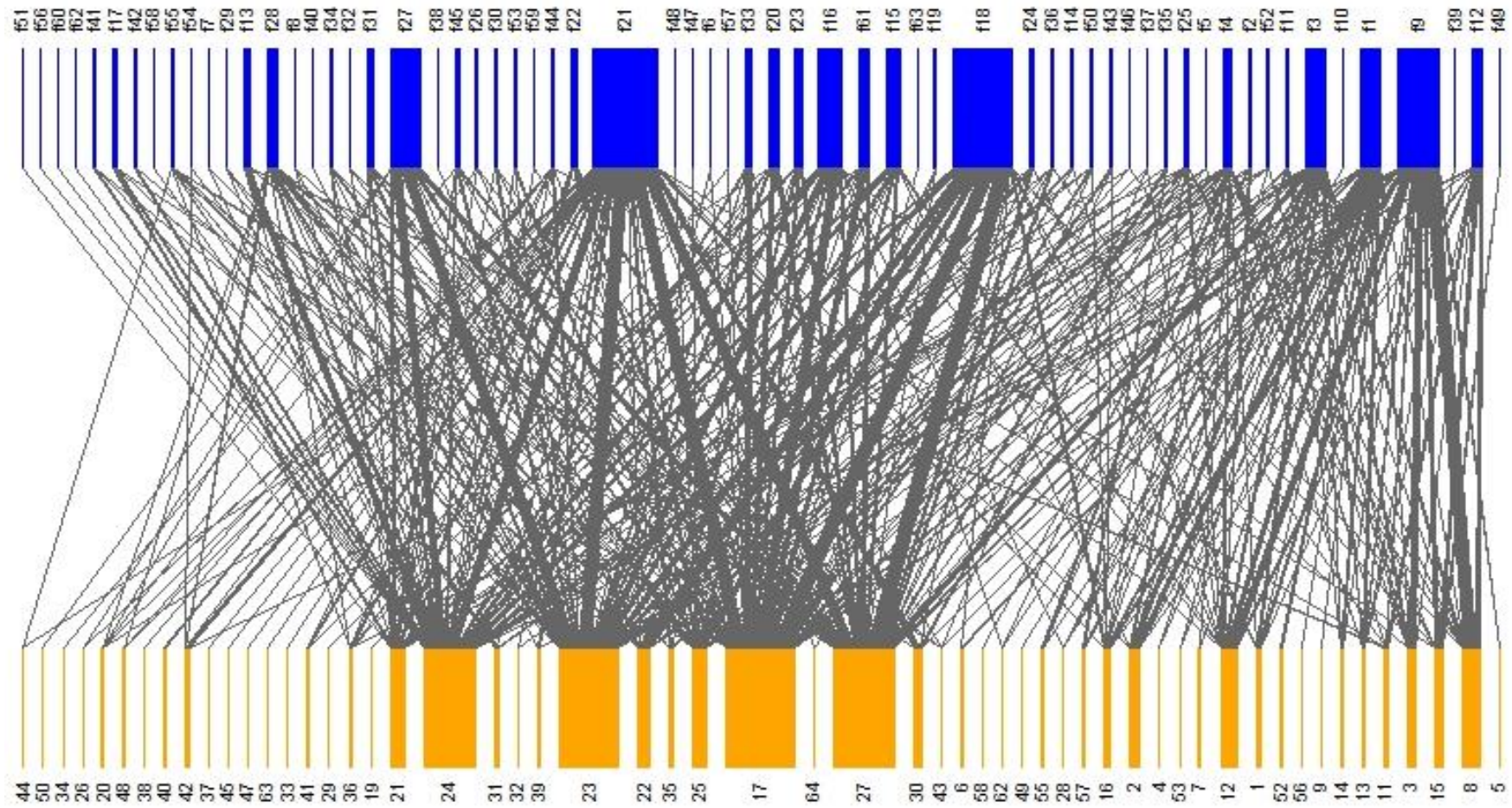


Fig. 7. Overall interactions between bees and flowers. The widths of orange (bee), blue (plant) and grey (interaction) nodes represent frequencies, and numbers refer to the listings in Tables S2 (bees) and S5 (plants). 17=*Apis mellifera*, 23= *Bombus lapidarius*, 24= *B pascuorum*, 27= *B terrestris/lucorum* agg., f9= *Heracleum sphondylium*, f18= *Rubus fruticosus*, f21= *Cirsium arvense*, f27=*C vulgare*.

