A study of outcomes of patients treated at a UK Major Trauma

Centre for moderate or severe injuries 1 to 3 years after injury

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1

Abstract

Objective: To assess return to work outcomes of major trauma patients treated at a level 1 UK major trauma centre and evaluate factors associated with improved outcomes.

Design: Cross-sectional cohort design.

Subjects: Ninety-nine Patients at 1, 2 or 3 years post-discharge from a Major Trauma Centre with an injury severity score above 9, in full time work or education prior to injury, aged 18 to 70 and discharged between April 2012 and June 2015.

Main Measures: Self report questionnaire including the Trauma Outcome Profile, the Multiple Sclerosis Neuropsychological Screening questionnaire and questions pertaining to work and education.

Results: Of the ninety-nine in full time work pre injury, sixty-five made a complete return to work, fifteen made an incomplete return to work, and nineteen did not return to work, where incomplete return to work was defined as working below 80% of previous working hours. Twenty-five participants scored below the cut-off point on physical disabilities, forty-six below the cut-off point on mental functioning and thirty-eight below the cut-off point on social interaction. Reduced anxiety and higher mental functioning was consistently associated with complete return to work.

Conclusions: Sixty-six percent of patients with moderate to severe injuries made a complete return to work. A range of psycho-social,

physical and functional health issues were persistent at long term follow up.

Introduction

One of the objectives of rehabilitation at Major Trauma Centres is to support patients of working age to return to, maintain or access employment¹. Previous research indicates that the rate of return to work of major trauma patients ranges from 50% to 70% between studies². Research with patients with less severe injuries indicate that 70% return to work at 1 year follow up³, compared to 28% to 58% in studies with patients that have more severe injuries^{4,5}.

In the last four years, services for treating patients with multiple serious injuries in the UK have been re-organised into major trauma networks, with Major Trauma Centres providing specialised care. Whilst research has demonstrated improved mortality rates from centralised care^{6,7}, to the our knowledge there is no research assessing these patients' return to work or other health related outcomes. The aim of this study was to therefore assess the return to work rates and psycho-social, physical and functional outcomes of patients with moderate to severe injuries.

<u>Method</u>

This study was conducted at a Major Trauma Centre, which covers a population of 4.5 million and treats approximately 1600 major trauma patients annually. The study used a cross-sectional design and measured outcomes of three groups of patients based on the length of time since discharge from hospital: 1, 2 and 3 years post-discharge at time of the study.

The inclusion criteria for the study were patients who were discharged from the Major Trauma Centre between April 2012 and June 2015, aged 18 to 70 and had severe traumatic injuries, defined as an Injury Severity Score⁸ greater than 9. The upper age limit of 70 reflects the repeal of retirement age provisions in the UK⁹ and was to ensure patients over 65 needing to return to work for financial reasons were represented. There were no exclusion criteria.

Demographic variables, trauma-specific clinical variables and comorbidities at the time of injury were obtained from the Trauma Audit and Research Network (TARN)¹⁰. Injury severity was measured by the injury severity score, which uses the Abbreviated Injury Scale to score injuries to each body region by severity from an internationally recognised dictionary of injuries⁸. The body region with the highest score on the Abbreviated Injury Scale was recorded as the most severely injured body region. Comorbidities were recorded as additional disorders to the major trauma injuries.

Patient outcomes were assessed in each group by a self-report questionnaire booklet at the time of the study, 1, 2 or 3 years post-discharge. The primary outcome was the rate of return to work. Questions relating to work status pre injury, current work status and changes in roles or work were drawn from a study by Vestling and colleagues¹¹, which assessed return to work among stroke patients. Work was defined as paid or self-employment, permitted work, vocational training, adult education and voluntary work¹². Type of work was recorded and categorised into five categories: own business/self-employed, large business in private sector, small local business in private sector, public sector or other, with a requirement for the participant to specify.

Return to work was assessed as a categorical factor of returning to the same work as pre-injury, and dichotomised into two categories of complete and incomplete return to work. Incomplete return to work was defined as returning to below 80% of previous working hours or not returning to work to make results comparable to previous studies using this definition⁴.

Level of education, accommodation type, benefit status and involvement in litigation were assessed at the time of the study. Educational level was coded as the highest form of education, categorised as: primary school, secondary school without GCSEs, secondary with GCSEs, A Levels or University/higher learning. Accommodation type was recorded as living in a house flat or bungalow alone, or with someone, in a residential home or

in a nursing home. Benefit status and involvement in litigation as a result of the injury were dichotomised as either yes or no.

The Trauma Outcome Profile¹³ was used to assess patient outcomes at the time of the study on measures of depression, anxiousness, Post-Traumatic Stress Disorder (PTSD), social interaction, level of pain, physical disabilities, daily activities and mental functioning. The Trauma Outcome Profile has been validated with major trauma patients^{14,15} and has standardised cut-off points to indicate poor QOL on each subscale¹⁴. Cognition was assessed using the Multiple Sclerosis Neuropsychological Screening Questionnaire¹⁶, which is a brief self-report measure comprising 15 questions measuring different aspects of cognition. The questionnaire was designed as a screening tool for people with multiple sclerosis, but was used in this study due to the lack of questionnaires available that provide a quick and effective postal screen of cognitive functioning for major trauma patients.

Statistical analysis

Numbers of patients that were not in full time work or education as defined above are presented but excluded from further analysis regarding return to work. Descriptive data of individual groups and overall group characteristics are presented as total numbers and percentages for categorical variables and means with standard deviations (SD) for continuous variables.

Pearson's chi-square tests were used to test for significant difference between outcomes of patients making a complete return to work and those with an incomplete return to work, and Fisher's exact test was used where expected frequencies were below 5 for over 20% of the cells. Logistic regression was used to assess for significant differences between these groups for continuous measures. Results are presented with the P-value to indicate statistical significance, and group values as number and percentage for categorical data and means with SD for continuous variables.

Results

During the study period, 853 patients met the inclusion criteria: 215 at 3 years, 317 at 2 years, and 321 at 1 year post-discharge. Questionnaires were sent to all eligible patients, with a response rate of 16% (n=133). Of the 133 respondents, 102 (77%) were in full time employment/education at the time of injury. Of these 102 patients, three retired following their injuries and were excluded from further analysis assessing return to work, figure 1. Due to the study design, it was not possible to record reasons for non-participation.

Of the 99 patients in full time work at the time of injury, 73 were men, the mean age at injury was 46.9 years (SD 13.6) and the mean time from discharge at the time of the study was 23.8 months (SD 9.4). Of this cohort, 50 patients sustained injuries from a vehicle incident/collision, 27

from falls under 2m, 16 from falls over 2m, 2 from blows, 2 from crushing, 1 from stabbing and 1 from another mechanism.

There were 59 patients (45%) with an injury severity score below 15, 31 (23%) with a score of 16-23 and 43 (32%) with a score above 23, which did not differ significantly from the overall sample of eligible patients, $\chi^2(2)=0.83, p=0.662$. The overall proportion of responders that were male (68%) was comparable to the proportion of non-responders that were male (73%), $\chi^2(2)=0.39, p=0.531$. The average age of responders (48.8 years, SD 14.7) was significantly higher than non-responders (42.0 years, SD 14.7), $\chi^2(2)=0.4.93, p<0.0001$.

Overall, 19 patients did not return to work following injuries, 65 patients made a complete return to work and 15 an incomplete return to work.

The average time to return to work was 4.2 months (SD 3.9), table 1.

A high proportion of patients scored below the cut-off score of 80 on the Trauma Outcome Profile measures of PTSD, anxiety and daily activities (table 1). Overall, patients with incomplete return to work had average scores below the cut-off points of the Trauma Outcome Profile, indicating increased levels of depression, anxiety, PTSD, pain and physical disabilities and reduced cognition, mental functioning, daily activities and social interaction. In comparison, patients with complete return to work scored on average above the cut-off points for all these measures except PTSD (table 2; supplementary online data of number of patients falling below cut off points on the Trauma Outcome Profile).

Univariate analysis compared complete and incomplete return to work.

Patients that did not return to work were classified as incomplete.

Statistical analysis with Bonferroni correction demonstrated that increased anxiety and pain and reduced social interaction and mental functioning were significantly associated with reduced complete return to work overall. Receiving benefits was also significantly associated with reduced complete return to work. No other factors were significantly associated with return to work overall or for individual groups after controlling for the number of statistical tests with a Bonferroni correction, (table 3; supplementary online data of the factors associated with return to work).

Discussion

This study explored the outcomes of major trauma patients treated at a UK major trauma centre up to 3 years post-injury. The results showed that the overall complete return to work remained similar at 1 to 3 years post discharge from hospital, with an overall average time to return to work of 4.2 months.

These results are comparable to other studies. Patients with an injury severity score above 15 in this study showed similar return to work rates as previous studies of patients with similar injury severity scores^{4,17}. In a study with trauma patients with a mean injury severity score of 13.7 and similar spread of injury severity³, patients showed overall return to work of 70% at 1 year, comparable to the overall return to work rate at 1 year

post-discharge in this study. In contrast to these results, Sohberg and colleagues⁴ found a much lower return to work rate at 1 year (28%) which increased significantly to 49% at 5 years post-discharge with trauma patients with an injury severity higher than 15.

Direct comparisons between studies are difficult due to different inclusion criteria, follow up times and extraneous factors such as the economy and employment opportunities. Return to work rates may also vary according to the definition of return to work used. This study used the same definition as Holtslag et al⁴, but other studies have failed to adequately define "complete" and "incomplete" return to work, making it difficult to compare return to work outcomes between studies¹⁸. There are limitations to this definition, as any type of return to work following major trauma is important. However, the focus of this study was to assess complete and incomplete return to work. Despite these issues, return to work rates of major trauma patients generally range from 50% to 70% between studies², with these results falling within this range.

Where previous studies focus on specific injuries or patients with an injury severity score above 15, this study included patients reflecting the range of injury types and injury severity of patients treated at the Major Trauma Centre. Around a third of patients with an injury severity of 9-15 failed to make complete return to work, showing that recovery from major traumatic injuries is also a challenge for patients with lower severity injuries.

Current understanding of the long term course of health issues following major trauma is limited. The results of this study indicate persistent levels of mental health, physical and social functioning problems in all patients following treatment for severe injuries, comparable to previous research using the Trauma Outcome Profile^{14,15,17}. The results also demonstrated that anxiety, pain, social interaction and mental functioning were significantly associated with not making a complete return to work. However, as the mental functioning subscale comprises questions about fatigue, cognition and changes in personality, which tend to be highly correlated in subjective reports of cognitive ability, it remains unclear exactly which aspects of mental functioning present the greatest problem to patients recovering from major trauma.

Patients with complete return to work also showed signs of poor quality of life outcomes. Many of these patients scored below the cut-off points on measures of PTSD, daily activities and mental functioning. These results indicate that patients who do achieve complete return to work also suffer reduced quality-of life. It remains unclear how these persistent issues affect patient's level of functioning at work or sickness absence. With limited research on the outcomes of patients with major traumatic injuries following the centralisation of treatment in the UK, these results provide an indication of the ongoing health issues requiring treatment. The results also suggest that complete return to work following major trauma is not an effective measure of outcome on its own.

This study has a number of limitations. The low response rate of 16% limits generalisability and may lead to biases in the results. Whilst the proportions of injury severity and gender were comparable between the responders and non-responders, the responders were significantly older than non-responders. It is not known whether patients with worse or improved outcomes are more likely to have responded to the questionnaire, and whether age had an impact on return to work or other outcomes.

There are a number of possible explanations for the poor response rate in this study. Improved mechanisms for identifying and treating people with major trauma may have resulted in a cohort of patients that are difficult to follow up, such as including older patients with cognitive issues and underlying comorbidities, patients where for whom English is not their first language, people who incur traumatic brain injury and younger people who move out of area.

The retrospective design of the study using questionnaires may also have resulted in lower a response rate, with the potential of patients moving on and not wanting to think about the impact of injuries on their lives. This may also bias results if patients that make better recoveries are more likely to respond. The amount of time from discharge to recruitment may also have affected response rates. Studies recruiting participants whilst still in hospital and shortly after discharge^{3,4}, or collecting data as part of routine care¹⁷, have shown response rates of close to 60%. This suggests

that early recruitment and expectation of the follow up contact is important to improve response rates.

The use of self-reported questionnaires depend on participant's memory of returning to work potentially up to 3 years earlier, and accuracy in self-reports on the Trauma Outcome Profile, which may also bias the results. The low response rate also resulted in relatively low numbers of participants to power the statistical analysis, preventing any strong conclusions to be drawn.

Whilst the Trauma Outcome Profile covers a greater number of International Classification of Functioning²⁰ dimensions than other similar measures used in this population, it is limited in the proportion of health outcomes it covers, specifically regarding participation and environmental contextual factors²¹. Further research is required to develop measures that capture the range of health-related outcomes that are affected by major trauma and to establish which outcomes are specifically important to major trauma patients and which need targeted rehabilitation.

However, these findings have important implications for the development of rehabilitation programmes for patients following severe injury. The results from the Trauma Outcome Profile indicate that a range of psychosocial, physical, and functional issues persist at long term follow up in major trauma patients. Patients achieving complete return to work also demonstrated a range of health issues that require treatment, indicating the need for rehabilitation interventions to address a number of quality of

life outcomes in addition to work. Where major trauma networks have reduced mortality from severe injuries, developments in rehabilitation programmes are urgently needed to improve return to work and quality of life outcomes of these patients.

Clinical messages

- Following treatment for major trauma in the UK, sixty-six percent of people in full time work or education make a complete return to their former work
- Patients demonstrate considerable psychological health issues following major trauma up to 3 years post-discharge that may benefit from treatment.

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Figures

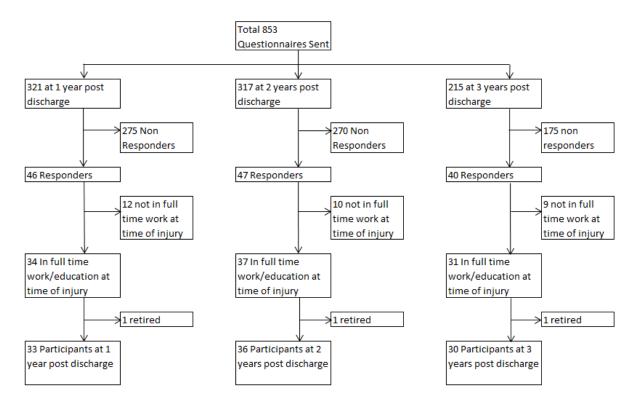


Figure 1. Flow diagram of patient inclusion.

Tables

Table 1. Return to work outcomes, demographics and characteristics of 99 major trauma patients who were in work/education before their injury, excluding patients who did not return to work due to retirement.

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Secondary School +/- GCSEs 25 (27%) 4 (13%) 10 (31%) 11 (38%) Secondary School A Levels/equivalent University/college of higher learning 28 (31%) 15 (50%) 9 (28%) 4 (14%) Type of work 37 (41%) 11 (37%) 12 (38%) 14 (48%) Own/business/Self employment 22 (22%) 6 (19%) 7 (19%) 9 (30%) Large business in private sector 29 (30%) 10 (31%) 11 (31%) 8 (27%) Small local business in private sector 29 (30%) 10 (31%) 11 (31%) 8 (27%) Small local business in private sector 29 (30%) 10 (31%) 11 (31%) 8 (27%) Small local business in private sector 29 (30%) 10 (31%) 11 (31%) 8 (27%) Small local business in private sector 29 (30%) 10 (31%) 11 (31%) 8 (27%) Small local business in private sector 29 (20%) 10 (31%) 4 (11%) 8 (27%) Injury Severity Score 9 - 15 45 (45%) 14 (42%) 17 (47%) 14 (47%) 16 - 23 29 (29%) 11 (33%)		1 (1%)	0 (0%)	1 (3%)	0 (0%)
Secondary School A Levels/equivalent University/college of higher learning 28 (31%) 15 (50%) 9 (28%) 4 (14%) Type of work 37 (41%) 11 (37%) 12 (38%) 14 (48%) Own/business/Self employment 22 (22%) 6 (19%) 7 (19%) 9 (30%) Large business in private sector 29 (30%) 10 (31%) 11 (31%) 8 (27%) Small local business in private sector 29 (30%) 10 (31%) 11 (31%) 8 (27%) Public sector 22 (22%) 10 (31%) 14 (49%) 5 (17%) Public sector 22 (22%) 10 (31%) 4 (11%) 8 (27%) Injury Severity Score 45 (45%) 14 (42%) 17 (47%) 14 (47%) 16 - 23 29 (29%) 11 (33%) 8 (22%) 10 (33%) ≥24 25 (25%) 8 (24%) 11 (31%) 6 (20%) Most Severely Injured Body Region 3 (3%) 0 (0%) 2 (6%) 1 (3%) Chest 23 (23%) 9 (27%) 7 (19%) 7 (23%) Head 27 (27%) 8 (24%) 9 (25%) 10 (33%) Limbs 35 (35%) 11 (33%)<	•				
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Type of work Own/business/Self employment	· · · · · · · · · · · · · · · · · · ·	` ,	` '	. ,	
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Large business in private sector $29 \ (30\%) \ 10 \ (31\%) \ 11 \ (31\%) \ 8 \ (27\%)$ Small local business in private sector $25 \ (26\%) \ 6 \ (19\%) \ 14 \ (39\%) \ 5 \ (17\%)$ Public sector $22 \ (22\%) \ 10 \ (31\%) \ 4 \ (11\%) \ 8 \ (27\%)$ Injury Severity Score $9-15 \ 45 \ (45\%) \ 14 \ (42\%) \ 17 \ (47\%) \ 14 \ (47\%)$ $16-23 \ 29 \ (29\%) \ 11 \ (33\%) \ 8 \ (22\%) \ 10 \ (33\%)$ ≥24 $25 \ (25\%) \ 8 \ (24\%) \ 11 \ (31\%) \ 6 \ (20\%)$ Most Severely Injured Body Region Abdomen $3 \ (3\%) \ 0 \ (0\%) \ 2 \ (6\%) \ 1 \ (3\%)$ Chest $23 \ (23\%) \ 9 \ (27\%) \ 7 \ (19\%) \ 7 \ (23\%)$ Head $27 \ (27\%) \ 8 \ (24\%) \ 9 \ (25\%) \ 10 \ (33\%)$ Limbs $35 \ (35\%) \ 11 \ (33\%) \ 13 \ (36\%) \ 11 \ (37\%)$ Multiple $5 \ (5\%) \ 4 \ (12\%) \ 1 \ (3\%) \ 0 \ (0\%)$ Spine $6 \ (6\%) \ 1 \ (3\%) \ 4 \ (11\%) \ 1 \ (3\%)$ Comorbidities Yes $26 \ (60\%) \ 8 \ (50\%) \ 4 \ (11\%) \ 1 \ (3\%)$ Accommodation type at time of study House, flat or bungalow alone $22 \ (22\%) \ 10 \ (30\%) \ 7 \ (19\%) \ 5 \ (17\%)$, ·	22 (22%)	6 (19%)	7 (19%)	9 (30%)
Small local business in private sector 25 (26%) 6 (19%) 14 (39%) 5 (17%) Public sector 22 (22%) 10 (31%) 4 (11%) 8 (27%) Injury Severity Score $9 - 15$ 45 (45%) 14 (42%) 17 (47%) 14 (47%) $16 - 23$ 29 (29%) 11 (33%) 8 (22%) 10 (33%) ≥24 25 (25%) 8 (24%) 11 (31%) 6 (20%) Most Severely Injured Body Region 3 (3%) 0 (0%) 2 (6%) 1 (3%) Chest 23 (23%) 9 (27%) 7 (19%) 7 (23%) Head 27 (27%) 8 (24%) 9 (25%) 10 (33%) Limbs 35 (35%) 11 (33%) 13 (36%) 11 (37%) Multiple 5 (5%) 4 (12%) 1 (3%) 0 (0%) Spine 6 (6%) 1 (3%) 4 (11%) 1 (3%) Comorbidities 26 (60%) 8 (50%) 12 (75%) 6 (55%) No 17 (40%) 8 (50%) 4 (25%) 5 (45%) Accommodation type at time of study House, flat or bungalow alone 22 (22%) 10 (30%) 7 (19%) 5 (17%) <td></td> <td>•</td> <td>•</td> <td>•</td> <td>•</td>		•	•	•	•
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Injury Severity Score $9-15$ $45 (45\%)$ $14 (42\%)$ $17 (47\%)$ $14 (47\%)$ $16-23$ $29 (29\%)$ $11 (33\%)$ $8 (22\%)$ $10 (33\%)$ ≥ 24 $25 (25\%)$ $8 (24\%)$ $11 (31\%)$ $6 (20\%)$ Most Severely Injured Body Region Abdomen $3 (3\%)$ $0 (0\%)$ $2 (6\%)$ $1 (3\%)$ $7 (23\%)$ Head $27 (27\%)$ $8 (24\%)$ $9 (25\%)$ $10 (33\%)$ Limbs $35 (35\%)$ $11 (33\%)$ $13 (36\%)$ $11 (37\%)$ Multiple $5 (5\%)$ $4 (12\%)$ $1 (3\%)$ $0 (0\%)$ Spine $6 (6\%)$ $1 (3\%)$ $4 (11\%)$ $1 (3\%)$ Comorbidities $7 (25\%)$ $17 (40\%)$	•	•	•	•	•
9 - 15		(- 7	- (/	(- 7	
		45 (45%)	14 (42%)	17 (47%)	14 (47%)
≥24		•	•	•	•
Most Severely Injured Body Region 3 (3%) 0 (0%) 2 (6%) 1 (3%) Chest 23 (23%) 9 (27%) 7 (19%) 7 (23%) Head 27 (27%) 8 (24%) 9 (25%) 10 (33%) Limbs 35 (35%) 11 (33%) 13 (36%) 11 (37%) Multiple 5 (5%) 4 (12%) 1 (3%) 0 (0%) Spine 6 (6%) 1 (3%) 4 (11%) 1 (3%) Comorbidities Yes 26 (60%) 8 (50%) 12 (75%) 6 (55%) No 17 (40%) 8 (50%) 4 (25%) 5 (45%) Accommodation type at time of study House, flat or bungalow alone 22 (22%) 10 (30%) 7 (19%) 5 (17%)		, ,	` ,	. ,	` '
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Head 27 (27%) 8 (24%) 9 (25%) 10 (33%) Limbs 35 (35%) 11 (33%) 13 (36%) 11 (37%) Multiple 5 (5%) 4 (12%) 1 (3%) 0 (0%) Spine 6 (6%) 1 (3%) 4 (11%) 1 (3%) Comorbidities 26 (60%) 8 (50%) 12 (75%) 6 (55%) No 17 (40%) 8 (50%) 4 (25%) 5 (45%) Accommodation type at time of study House, flat or bungalow alone 22 (22%) 10 (30%) 7 (19%) 5 (17%)	Chest	• •	• •	• •	
Limbs 35 (35%) 11 (33%) 13 (36%) 11 (37%) Multiple 5 (5%) 4 (12%) 1 (3%) 0 (0%) Spine 6 (6%) 1 (3%) 4 (11%) 1 (3%) Comorbidities Yes 26 (60%) 8 (50%) 12 (75%) 6 (55%) No 17 (40%) 8 (50%) 4 (25%) 5 (45%) Accommodation type at time of study House, flat or bungalow alone 22 (22%) 10 (30%) 7 (19%) 5 (17%)	Head	•	•	•	•
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Spine 6 (6%) 1 (3%) 4 (11%) 1 (3%) Comorbidities Yes 26 (60%) 8 (50%) 12 (75%) 6 (55%) No 17 (40%) 8 (50%) 4 (25%) 5 (45%) Accommodation type at time of study House, flat or bungalow alone 22 (22%) 10 (30%) 7 (19%) 5 (17%)	Multiple	• •	•	•	•
Comorbidities Yes 26 (60%) 8 (50%) 12 (75%) 6 (55%) No 17 (40%) 8 (50%) 4 (25%) 5 (45%) Accommodation type at time of study 22 (22%) 10 (30%) 7 (19%) 5 (17%)	•				
Yes $26 (60\%) 8 (50\%) 12 (75\%) 6 (55\%)$ No $17 (40\%) 8 (50\%) 4 (25\%) 5 (45\%)$ Accommodation type at time of study House, flat or bungalow alone $22 (22\%) 10 (30\%) 7 (19\%) 5 (17\%)$	·	,	,	,	, ,
No 17 (40%) 8 (50%) 4 (25%) 5 (45%) Accommodation type at time of study House, flat or bungalow alone 22 (22%) 10 (30%) 7 (19%) 5 (17%)		26 (60%)	8 (50%)	12 (75%)	6 (55%)
Accommodation type at time of study House, flat or bungalow alone 22 (22%) 10 (30%) 7 (19%) 5 (17%)	No	•	• •	•	•
House, flat or bungalow alone 22 (22%) 10 (30%) 7 (19%) 5 (17%)		,	,	,	,
		22 (22%)	10 (30%)	7 (19%)	5 (17%)
	House, flat or bungalow with someone	76 (77%)	•	29 (81%)	25 (83%)
In a nursing home $1 (1\%) 1 (3\%) 0 (0\%) 0 (0\%)$	· · · · · · · · · · · · · · · · · · ·	•	•	•	
In a residential home 0 0 0					

Receiving Benefits				
No	73 (73%)	22 (78%)	28 (79%)	23 (77%)
Yes	22 (27%)	8 (22%)	8 (21%)	6 (23%)
Involved in litigation for injury				
No	68 (69%)	20 (61%)	24 (67%)	24 (83%)
Yes	30 (31%)	13 (39%)	12 (33%)	5 (17%)
Physical Disabilities, mean score (SD)	81.2 (26.2)	78.8 (27.6)	78.7 (28.0)	86.9 (30.1)
Cognition, mean score (SD)	16.7 (13.7)	21.7 (14.8)	12.5 (11.8)	16.6 (13.4)
Depression, mean score (SD)	77.3 (28.1)	70.5 (29.3)	85.3 (21.6)	75.0 (32.0)
Anxiety, mean score (SD)	80.0 (24.6)	74.8 (27.0)	85.1 (21.5)	79.6 (24.8)
PTSD, mean score (SD)	71.4 (29.0)	64.3 (32.8)	72.9 (25.3)	77.3 (28.0)
Social Interaction, mean score (SD)	75.7 (30.3)	74.6 (30.9)	75.2 (29.1)	77.5 (31.9)
Mental Functioning, mean score (SD)	69.1 (32.4)	60.9 (34.1)	72.3 (32.8)	73.6 (29.5)
Daily Activities, mean score (SD)	81.1 (24.4)	80.8 (22.7)	75.5 (27.1)	87.8 (21.6)
Pain, mean score (SD)	74.7 (28.6)	70.9 (30.6)	71.1 (32.7)	83.2 (18.4)

Table 2. Number (percentage) of patients that fell below cut-off points on the Trauma Outcome Profile and cognition measures of 99 major trauma patients who were in work/education before their injury, excluding patients who did not return to work due to retirement. (Complete return to work: CRTW, Incomplete return to work: IRTW).

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Table 3. Factors associated with return to work after major trauma (n=99). (Complete return to work: CRTW, Incomplete return to work: IRTW).

	Group by Years from Discharge at study											
	Overall (n=9			1 Year (n=3	3)		2 Years (n=	36)	3 Years (n=30)			·
	CRTW	ÍRTW	Р	CRTW	IRTW	Р	CRTW	IRTW	Р	CRTW	ÍRTW	Р
Gender												_
Male	47 (64%)	26 (36%)	0.655	17 (71%)	7 (29%)	0.438*	17 (61%)	11 (39%)	0.536*	13 (57%)	10 (43%)	0.124*
Female	18 (69%)	8 (31%)		5 (56%)	4 (44%)		6 (67%)	3 (22%)		7 (88%)	1 (13%)	
Age at injury, mean in years (SD) Educational Level	46.9(13.5)	46.6(14.0)	0.501**	45.7(14.7)	39.3(13.6)	0.037**	45.8(16.1)	47.8(14.4)	0.702**	49.2(8.3)	53.0(11.2)	0.952**
Primary School	0 (0%)	1 (100%)		0	0		0	1 (100%)		0	0	
Secondary School +/- GCSEs	18 (72%)	7 (28%)		2 (50%)	2 (50%)		7 (70%)	3 (30%)		9 (82%)	2 (18%)	
Secondary School A Levels /equiv	18 (64%)	10 (36%)	0.454*	11 (73%)	4 (27%)	0.736*	5 (56%)	4 (44%)	0.268*	2 (50%)	2 (50%)	0.498
University/college higher learning	27 (73%)	10 (27%)		8 (73%)	3 (27%)		10 (83%)	2 (17%)		9 (64%)	5 (35%)	
Type of work	(,	_ (_ : : :)		- ()	- (=: :-)		_ ((, , , ,)	_ (=: ::)		- ()	- ()	
Own business/Self employment	14 (64%)	8 (36%)		3 (50%)	3 (50%)		4 (57%)	3 (42%)		7 (78%)	2 (22%)	
Large business in private sector	18 (62%)	11 (38%)	0.056	6 (60%)	4 (40%)	0.600*	7 (64%)	4 (36%)	1 000*	5 (63%)	3 (37%)	0.400*
Small local private sector business	17 (68%)	8 (32%)	0.956	4 (67%)	2 (33%)	0.690*	9 (64%)	5 (36%)	1.000*	4 (80%)	1 (20%)	0.498*
Public sector	15 (68%)	7 (32%)		8 (80%)	2 (20%)		3 (64%)	1 (36%)		4 (50%)	4 (50%)	
Injury Severity Score	` ,	` ,		` ,	` ,		` ,	` ,		` ,	, ,	
9 – 15	32 (71%)	13 (29%)		10 (71%)	4 (29%)		11 (63%)	6 (35%)		11 (79%)	3 (21%)	
16 - 23	18 (62%)	11 (38%)	0.587	9 (82%)	2 (18%)	0.144	3 (38%)	5 (62%)	0.153*	6 (60%)	4 (40%)	0.412*
≥24	15 (60%)	10 (40%)		3 (38%)	5 (62%)		9 (82%)	2 (18%)		3 (50%)	3 (50%)	
Most Severely Injured Body Region												
Abdomen	3(100%)	0 (0%)		0	0		2 (100%)	0 (0%)		1(100%)	0 (0%)	
Chest	16 (70%)	7 (30%)		6 (67%)	3 (33%)		5 (71%)	2 (29%)		5 (71%)	2 (29%)	
Head	16 (59%)	11 (41%)	0.349	5 (63%)	3 (37%)		5 (56%)	4 (44%)	0.535*	6 (60%)	4 (40%)	0.742*
Limbs	25 (71%)	10 (29%)	0.549	8 (73%)	3 (27%)	0.968*	9 (69%)	4 (31%)	0.555	8 (73%)	3 (27%)	0.742
Multiple	3 (60%)	2 (40%)		2 (50%)	2 (50%)		1 (100%)	0 (0%)		0	0	
Spine	2 (33%)	4 (67%)		1 (100%)	0 (0%)		1 (25%)	3 (75%)		0 (67%)	1 (33%)	
Comorbidities												
No	17 (65%)	9 (35%)	0.964	7 (87%)	1 (13%)	0.569*	5 (42%)	7 (58%)	1.000*	5 (83%)	1 (17%)	1.000*
yes	11 (65%)	6 (35%)	0.504	5 (63%)	3 (37%)	0.505	2 (50%)	2 (50 %)	1.000	4 (80%)	1 (20%)	
Accommodation type												
House/flat/bungalow alone	12 (55%)	10 (45%)		7 (42%)	3 (42%)		2 (29%)	5 (71%)	0.073	3 (60%)	2 (40%)	1.000*
House/flat/bungalow with someone	53 (70%)	23 (30%)	0.184	15 (42%)	7 (42%)	1.000*	21 (72%)	8 (28%)	0.075	17 (68%)	8 (32%)	1.000
In a nursing home	0 (0%)	1 (100%)	0.101	0 (42%)	1 (42%)		0	0		0	0	
In a residential home	0	0		0	0		0	0		0	0	
Receiving Benefits	/				= (222)			= (450)			- (:	
No	57 (78%)	16 (22%)	<0.0001	17 (77%)	5 (23%)	0.028*	23 (42%)	5 (42%)	0.566*	17 (74%)	6 (26%)	0.339*
Yes	5 (23%)	17 (77%)		2 (25%)	6 (75%)		0 (0%)	8 (100%)	2.000	3 (50%)	3 (50%)	005
Litigation												

No Yes	51 (75%) 14 (47%)	17 (25%) 16 (53%)	0.006	18 (90%) 4 (31%)	2 (10%) 9 (69%)	0.001*	16 (67%) 7 (58%)	8 (33%) 5 (42%)	0.720*	17 (71%) 3 (60%)	7 (29%) 2 (40%)	0.633*
Physical Functioning, mean score(SD)	88.3(19.4)	67.4(32.0)	0.006**	89.5(13.4)	58.5(36.2)	0.097**	89.Ò(19.9́)	60.4(31.7)	0.012**	86.2(24.3)	88.6(16.7)	0.787**
Cognition, mean score(SD)	14.9(10.7)	24.7(15.9)	0.004**	16.0(9.4)	34.6(17.1)	0.104**	9.4(9.2)	18.8(14.3)	0.043**	13.7(12.8)	22.3(13.3)	0.107**
Depression, mean score(SD)	85.4(22.2)	62.2(31.9)	0.001**	78.6(23.7)	55.1(33.8)	0.191**	95.5(6.8)	67.3(26.9)	0.004**	80.8(28.2)	63.4(37.3)	0.165**
Anxiety, mean score(SD)	90.0(14.9)	62.6(30.0)	<0.0001**	87.4(12.0)	50.7(31.8)	0.016**	92.1(10.5)	71.5(30.0)	0.031**	87.0(21.0)	65.0(26.4)	0.037**
PTSD, mean score(SD)	79.0(22.5)	57.1(34.3)	0.004**	75.2(19.0)	53.5(43.4)	0.086**	82.1(19.1)	56.6(27.4)	0.009**	79.5(29.1)	72.9(26.5)	0.535**
Social Interaction, mean score(SD)	87.5(18.8)	53.6(35.4)	<0.0001**	87.2(17.7)	50.4(36.9)	0.031**	89.5(14.3)	50.0(31.8)	0.002**	85.5(24.3)	61.7(40.2)	0.065**
Mental Functioning, mean score(SD)	83.3(19.6)	40.7(34.5)	<0.0001**	75.4(25.3)	30.5(30.6)	0.026**	89.5(15.6)	39.4(32.1)	0.002**	84.3(14.1)	52.3(40.4)	0.016**
Daily Activities, mean score(SD)	84.7(24.1)	73.8(23.7)	0.078**	88.4(20.7)	65.0(19.0)	0.040**	77.5(27.4)	71.7(27.4)	0.546	89.1(22.6)	85.2(20.4)	0.638**
Pain, mean score(SD)	84.2(21.3)	56.9(32.2)	<0.0001**	83.0(20.1)	47.6(34.5)	0.058**	82.6(26.5)	50.8(33.7)	0.011**	87.4(15.7)	74.9(21.4)	0.099**

Note: Bold indicates statistically significant associations after Bonferroni correction. All determinants were analysed by Pearson's chi-square unless otherwise indicated.

^{*}Fishers Exact Test.

^{**}Logistic Regression.

Appendix

Questions relating to work status pre injury, current work status and changes in roles/work drawn from Vestling et ${\sf al}^{11}$

Opening Section

Today's Date:	•••
Are you filling in the questionnaire yourself? Yes	(Please tick <u>one</u> box)
No, it is being completed by:	
My husband, wife or partner	
Another relative, please specify	
A friend	
A paid carer	
Other, please specify:	
At present do you live: In a house, flat or bungalow alone	(Please tick <u>one</u> box)
In a house, flat or bungalow, with someo	ne \square
In a residential home	Ä
In a nursing home	
Are you filling in the form: At home	(Please tick <u>one</u> box)
In hospital	
At a relative's house	

Section 1: Returning to Work

This section is to explore issues about returning to work. If you are not able to find an answer that accurately describes your situation then please tick the one that is nearest to it.

1. Did you have a regular job before you had the injury? Yes No	
2. Were you unemployed or receiving benefits before you yes No	u had your injury?
Answer questions 3-8 <u>only</u> if you were working before yo 9 on page 5.	our injury, otherwise please skip to question
3. Where did you work? Own business/Self employment Large business in private sector Small local business in private sector Public sector e.g. police service Other, please describe:	(Please tick <u>one</u> box)
4. What was your job title?	
5. Were you working: Full time (minimum 35 hours/week) Part time (less than 35 hours a week)	(Please tick <u>one</u> box)
6. How many hours a week did you work?	
7. Did you like your work? Yes No S. Did you return to work since your injury? Yes No	
8a. Are you currently working? Yes No	
8b. If you're not still working, why did you stop? Retirement due to age	(Please tick <u>one</u> box)
Ill health/medical reason reasons Other, please describe:	

9. If you did not have a job prior to the injury, were you: A Homemaker/housewife In full time or part time education Unemployed or participating in a Government funded program for the unemployed Living with a long term medical condition (lasting more than 6 months) On early pension Unemployed due to other reason Please state: Please tick one box) Please tick one box) Answer question 10-15 if you have gone back to or started work after your injury. Otherwise ski	8c. When did you stop working?	MONTH	YEAR	
to question 10 below. 9. If you did not have a job prior to the injury, were you: A Homemaker/housewife In full time or part time education Unemployed or participating in a Government funded program for the unemployed Living with a long term medical condition (lasting more than 6 months) On early pension Unemployed due to other reason Please state: 2. Cection 1: Returning to work, Questions 10-15 Answer question 10-15 if you have gone back to or started work after your injury. Otherwise ski question 16 on page 7. 10. Did you go back to work through a government founded scheme? Yes No 10a. If yes, which one? Work Choice Access to Work Other, please state:	ection 1: Returning to	Work		
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Unemployed or participating in a Government funded program for the unemployed Living with a long term medical condition (lasting more than 6 months) On early pension Unemployed due to other reason Please state: Cection 1: Returning to work, Questions 10-15 Answer question 10-15 if you have gone back to or started work after your injury. Otherwise ski question 16 on page 7. 10. Did you go back to work through a government founded scheme? Yes No 10a. If yes, which one? Work Choice Access to Work Other, please state:		to the injury, we	ere you:	(Please tick <u>one</u> box)
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On early pension Unemployed due to other reason Please state: CCTION 1: Returning to work, Questions 10-15 Answer question 10-15 if you have gone back to or started work after your injury. Otherwise ski question 16 on page 7. 10. Did you go back to work through a government founded scheme? Yes No 10a. If yes, which one? Work Choice Access to Work Other, please state:		ig in a Governmer	nt funded program for th	ne \Box
Unemployed due to other reason Please state: Cection 1: Returning to work, Questions 10-15 Answer question 10-15 if you have gone back to or started work after your injury. Otherwise ski question 16 on page 7. 10. Did you go back to work through a government founded scheme? Yes No 10a. If yes, which one? Work Choice Access to Work Other, please state:	Living with a long term med	dical condition (la	sting more than 6 mont	hs)
Please state: Please	On early pension			
Answer question 10-15 if you have gone back to or started work after your injury. Otherwise ski question 16 on page 7. 10. Did you go back to work through a government founded scheme? Yes No 10a. If yes, which one? Work Choice Access to Work Other, please state:				
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Yes No	_	-		ur injury. Otherwise ski
No 10a. If yes, which one? Work Choice Access to Work Other, please state:	10. Did you go back to work thro	ough a governme	nt founded scheme?	
10a. If yes, which one? Work Choice Access to Work Other, please state:				
Work Choice Access to Work Other, please state:	No			
Work Choice Access to Work Other, please state:	10a. If yes, which one?			
Other, please state:	Work Choice			
10b. Have you received help in returning to work from a NHS service? Yes No	Access to Work			
Yes D	Other, please state:			
Yes D	10b. Have you received help in r	eturning to work	from a NHS service?	
	•			
If yes, please describe what help you have been given:	No			
	If yes, please describe what help	you have been gi	ven:	
				
	Can you tell us the name of the p	erson who helpe	d:	

-	-	n returning to work f	•	
•	s solicitors, priva	ite sector companies o	or case managers)	
Yes No		H		
	_			
If yes, please	specify:			
_		y did you go back to v from your employer?		ng was it until you received
After	YEARS	MONTHS		
12a. Do you o Yes No	do the same job	now as before your in	njury?	
Partially				
=	have the same d	uties as before your i	njury?	
Yes				
No Dortially		\vdash		
Partially				
13. Do you w	ork as many hou	rs as before your injur	y?	
No				
	w many hours d	o you now work?	_	
14. Do you ha	ave the same en	nployer as before you	r injury?	
Yes			• •	
No				
15a. How do	you get to work	? Please indicate which	ch alternative you use:	
		Always	Sometimes	Never
Walk				
Wheelchair				
Bicycle				
Car In a car with	ath are	\vdash	\vdash	
Bus/Train	others			
Special transp	nort	H	\vdash	
Other transp				
15b. Do you i Yes No	receive financial	help in getting to worl	k, e.g. Access to work?	

15c. Have you been provided with any equipment to assist you in your work? Yes	
No \square	
15d. Has your work place been physically adapted to meet your needs? Yes	
No \square	
If yes, how?	_
15e. Has your job/role been modified to meet you needs?	_
Yes	
No	
If yes, how:	
Change in role	
Change in responsibilities	
Extra support	
Flexible breaks	
Other, please state:	
Section 1: Returning to work, Questions 16-19	
Answer question 16-19 if you have <u>not</u> gone back or started work since your injuquestion 21 on page 8.	ury. Otherwise skip to
Answer question 16-19 if you have <u>not</u> gone back or started work since your inju	ury. Otherwise skip to
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Answer question 16-19 if you have <u>not</u> gone back or started work since your injuquestion 21 on page 8. 16. Have you tried to go back to work?	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injuquestion 21 on page 8. 16. Have you tried to go back to work? Yes	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injudestion 21 on page 8. 16. Have you tried to go back to work? Yes No	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injudestion 21 on page 8. 16. Have you tried to go back to work? Yes No 17. Does your previous work place still exist?	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injugatestion 21 on page 8. 16. Have you tried to go back to work? Yes No 17. Does your previous work place still exist? Yes	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injugatestion 21 on page 8. 16. Have you tried to go back to work? Yes No 17. Does your previous work place still exist? Yes No	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injugatestion 21 on page 8. 16. Have you tried to go back to work? Yes No 17. Does your previous work place still exist? Yes No If YES, is your previous position/job still open to you?	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injugation 21 on page 8. 16. Have you tried to go back to work? Yes No 17. Does your previous work place still exist? Yes No If YES, is your previous position/job still open to you? Yes	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injuguestion 21 on page 8. 16. Have you tried to go back to work? Yes No 17. Does your previous work place still exist? Yes No If YES, is your previous position/job still open to you? Yes No If NO, is a similar position available to you? Yes	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injuguestion 21 on page 8. 16. Have you tried to go back to work? Yes No 17. Does your previous work place still exist? Yes No If YES, is your previous position/job still open to you? Yes No If NO, is a similar position available to you?	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injuguestion 21 on page 8. 16. Have you tried to go back to work? Yes	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injuguestion 21 on page 8. 16. Have you tried to go back to work? Yes No 17. Does your previous work place still exist? Yes No If YES, is your previous position/job still open to you? Yes No If NO, is a similar position available to you? Yes No 18. Do you have any other kind of work today? Yes	ury. Otherwise skip to
Answer question 16-19 if you have not gone back or started work since your injuguestion 21 on page 8. 16. Have you tried to go back to work? Yes	ury. Otherwise skip to

Domestic work							
Voluntary work							
Carer/Homemaker							
Other, which is:							
19. What do you see as the most important reason why you have not gone back to work?							
20. Would you be better off financially if you returned to paid w	ork?						
Yes							
No							
Section 1: Returning to work							
Please complete all further questions.							
21. Are you, or have you been, involved in any legal action as a re	esult of your injuries?						
Yes U							
22. What benefits do you currently claim as a result of your injur	ies?						
None	П						
Income Support							
Job seekers allowance							
Statutory sick pay (SSP)							
Disability living allowance							
Employment and Support Allowance (ESA)	П						
Carers allowance							
Permitted Work							
Industrial injuries disablement benefit (IIDB)							
Personal independence payment (PIP)							
Housing benefit							
Council tax benefit							
Tax credits							
Universal Credit							
	\Box						

Please priorit second most		hey apply to yo	u by putting 1 n	ext to the I	most im	portant, 2	2 by the
+Most Impor	1				east Im	portant-	Γ
1	2	3	4	5		6	7
				Numk	per 1-7		
Source of fina	ancial income						
Contact with	people at wo	rk					
To be occupie	ed/busy						
Sense of self-	fulfilment/ac	hievement					
Freedom to b	e able to plar	n and take decis	ions at work				
To be of use a	and to be able	e to use your tra	de and skills				
Other, please	state						
Primary Seconda Seconda Seconda Equivale	school iry school up iry school up iry school up ent, e.g. BTEC	to age 16 – with to age 16 – with to age 17 or coll	GCSE ege (with "A" – I			(Please	tick <u>one</u> box