Supplementary file S5. Results from the independent-samples Mann-Whitney U tests

Stroke knowledge (maximum score=7)

Independent variable	Group classification and sub-sample size	Median score (IQR[2]) per group	Median difference (95% CI[3])	p-value
Experience of post-stroke RTW[1] or retention (yes/no)	Had experience (n=22)	7 (6.00 to 7.00)	1.5 (0.10 to 2.90)	*
	No experience (n=28)	5.5 (3.25 to 7.00)		
Organisation size (Micro-, small-, or medium-sized [SME]/Large)	Large (>250 employees) (n=28)	7 (4.25 to 7.00)	0.5 (-0.84 to 1.84)	NS
	SME (up to 250 employees) (n=20)	6.5 (4.25 to 7.00)		
Access to HR or OH support (yes/no)	Had access (n=41)	7 (5.00 to 7.00)	3 (0.32 to 5.68)	*
	No access (n=5)	4 (1.50 to 5.50)		

RTW process knowledge (maximum score=8)

Independent variable	Group classification and sub-sample size	Median score (IQR) per group	Median difference (95% CI)	p-value[1]
Experience of post-stroke RTW or retention (yes/no)	Had experience (n=22)	6.5 (4.00 to 8.00)	0 (-2.40 to 2.40)	NS
	No experience (n=28)	6.5 (4.00 to 8.00)		
Organisation size (Micro-, small-, or medium-sized [SME]/Large)	Large (>250 employees) (n=28)	8 (6.00 to 8.00)	3.5 (0.47 to 6.53)	***
	SME (up to 250 employees) (n=20)	4.5 (0.00 to 6.75)		
Access to HR or OH support (yes/no)	Had access (n=41)	7 (5.50 to 8.00)	7 (3.68 to 10.32)	***
	No access (n=5)	0 (0.00 to 3.00)		

Perceived competency for RTW*** process actions (maximum score=100%)				
Independent variable	**Group classification and sub-sample size**	**Median score (IQR) per group**	**Median difference (95% CI)**	**p-value[1]**
Experience of post-stroke RTW or retention (yes/no)	Had experience (n=20)	100 (100.00 to 100.00)	33.33 (17.78 to 48.89)	***
	No experience (n=28)	66.67 (37.50 to 95.83)		
Organisation size (Micro-, small-, or medium-sized [SME]/Large)	Large (>250 employees) (n=27)	100 (66.67 to 100.00)	16.67 (-7.69 to 41.02)	NS
	SME (up to 250 employees) (n=19)	83.33 (66.67 to 100.00)		
Access to HR or OH support (yes/no)	Had access (n=39)	100 (66.67 to 100.00)	33.33 (-11.32 to 77.98)	NS
	No access (n=5)	66.67 (25.00 to 83.33)		

[1]RTW=Return to work; [2]IQR-Interquartile range; [3]CI=Confidence interval.