# How Personal Value Orientations Influence Behaviors in Digital Citizen Science

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While much research has examined motivations for contributing to citizen science projects, few studies have considered the role of personal values in directing citizen scientists' interactions and contribution patterns. We investigated whether personal values systematically influence the behaviors of individuals who use the Zooniverse platform to select and contribute to citizen science projects. In this paper, we present the results of a research study where we launched a large-scale survey (N = 2,605) to capture personal values using Schwartz's Portrait Values Questionnaire (PVQ-21). We also extracted system log data from participant interactions on Zooniverse. Our results align with previous research suggesting intrinsic type motivators and values tend to drive specific modes of interaction, e.g., exploring projects in different disciplines. We also see that interaction in social spaces, e.g., discussion boards, is driven by values with a personal focus (e.g., self-enhancement) and social focus. Given these results, we provide several suggestions for managing these and similar projects.

CCS Concepts: • Human-centered computing → Empirical studies in HCI; User studies.

Additional Key Words and Phrases: citizen science, user behavior, survey, values

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## 1 INTRODUCTION

Digital citizen science describes a form of public participation in scientific research (PPSR) conducted over the Internet, where amateurs and professional researchers collaborate to conduct scientific research. The collaboration involves amateurs in one or many steps in the scientific process, including choosing or defining, gathering information and resources, collecting data, or discussing and reporting results [3, 4]. Over the last two decades, improvements in information and communication technologies have made it possible to researchers to collaborate with amateurs interested in contributing to science. To that end, virtual platforms like Zooniverse [54] and SciStarter [19] facilitate connections and collaboration between researchers with volunteers. Both platforms provide the technical infrastructure to facilitate the building and management of projects while providing access to a population ready to contribute to projects. Zooniverse has helped build and launch more than four hundred citizen science projects spanning diverse scientific fields, including space and climate, and its population base of approximately two million registered accounts and contributions totaling eight billion. At the time of writing, more than three thousand projects were available on SciStarter.

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Contribution in digital citizen science typically exhibits a skewed pattern of participation, with many studies finding 53 54 that most participants contribute only once and in small amounts [42]. In Gravity Spy, a project hosted on Zooniverse, 55 the average number of sessions is five, while the median is one [26]. Given the nature of participation, it is crucial 56 to understand who the participants are and what factors influence their commitment to projects. To that end, many 57 studies have explored the motivational drivers of participation. At a high level, we know that a variety of motivations 58 59 (primarily intrinsic) drives participation [10, 36, 37] and that motivations are dynamic, potentially changing over time 60 [39, 40]. While the findings about human motivation have substantially increased our understanding of what drives 61 participation in digital citizen science, we propose that understanding values may help provide a more nuanced view of 62 participation. Motivation and values are closely intertwined and influence each other in various ways. While motivation 63 64 refers to the underlying reasons and desires that drive individuals to take action, values represent deeply held beliefs 65 and principles that guide behavior and decision-making. Values are associated with motivation in expressing goals 66 people strive to attain [38, 46]. 67

Values have also been implicated in designing user experiences. The literature on value-sensitive design (VSD) aims to 69 incorporate human values into the design of interactive computer systems by emphasizing value discovery, deliberation, 70 and interventions that align with users' views [17, 52]. Studies investigating and incorporating stakeholders' values often indicate increased satisfaction and usability [53]. In that sense, highlighting the socio-technical makeup of the 73 project we investigate may also help us understand how specific values might be activated through various social interactions and technical affordance available to participants.

75 This research provides insights into values and their influence on participants' levels and engagement patterns and 76 addresses the following research question In what ways do personal value orientations predict the contributions 77 and participation behaviors of citizen scientists?. We measured the value orientations of participants to projects 78 79 hosted in Zooniverse. To understand and measure values, we draw on Schwartz's Theory of Basic Values [43]. Schwartz 80 proposes a set of universally known values that can be translated into motivational constructs, articulating goals 81 people strive to achieve and maintain. To understand and measure levels and patterns of engagement, we relied on data 82 extracted from database logs hosted on Zooniverse servers. These digital data provide a unique opportunity to capture 83 84 behaviors that accurately represent individuals' actions on computer systems. 85

Through our analysis of participants' values and behaviors, this paper makes several contributions to the literature on the motivation of citizen scientists. First, we demonstrate how values are crucial in guiding individuals' decision-making processes, implicating aspects of participation such as the projects they select or the level of involvement they prefer. Second, we situate our results in the broader literature on motivation, reporting the relationship between values, motivation, and behaviors. Third, we implicate various aspects of the design of Zooniverse (and other digital citizen science projects) in value alignment, suggesting processes, rules, strategies, and technical features that project organizers system designers should consider.

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## 2 MOTIVATIONS, VALUES, AND BEHAVIORS IN OPEN COLLABORATION

## 2.1 Motivation in Digital Citizen Science

Over the last decade, the question of what motivates people to contribute to digital citizen science projects has received 100 considerable attention in the academic literature. Motivation is defined as a mental construct that a volunteer uses, 101 consciously or unconsciously, to explain their behavior, arising out of a combination of the person's mental state and 102 properties of the situation they are in [22]. Research on participants' motivations in digital citizen science projects can 103

be summarized in two areas. First, a variety of motivational drivers influence participation [8, 10, 11, 35, 35-37, 39, 40]. 105 106 The results in most studies indicate that intrinsic motivations are more prevalent than extrinsic ones. One of the 107 earliest studies of the motivation of Galaxy Zoo participants revealed twelve broad categories of motivation, including 108 contributing to a science project, learning about astronomy, enjoyment of discovery, and social engagement [36]. 109 Similarly, in researching the motivations of Foldit participants, Curtis [10] found contribution to science, interest in 110 111 science, intellectual challenge, and liking puzzles were the main motivational drivers. Reed et al. [37] indicated social 112 interactions, desire to help, and interactions with the website as primary motivations of digital citizen scientists. In 113 another study, Rotman et al. [39] found egoism, recognition, attribution, feedback, community involvement, advocacy, 114 and altruism to be salient motivational drivers in ecological citizen science projects. 115

A second important finding highlights that motivation dynamic, changing over time [24, 40]. Research by Rotman et al. [40] found egoism was salient during early participation, while recognition and attribution were crucial for continued project engagement. Another research study by Jackson et al. [24] revealed that social interactions and learning were more influential for sustained participants, while they were less significant during the initial stages of engagement.

## 2.2 Motivation, Values, and Behavior

125 When compared to motivations, values transcend specific actions and situations; no matter the context, the same values 126 will appear, although their relative importance may change. Values are believed to be more stable than motivations and 127 define desired goals that motivate action and serve as guiding principles in the direction of human attitudes, beliefs, 128 and behaviors. Values are linked to three universal requirements of humans - biological needs, social action, and 129 130 group welfare and survival [45]. In HCI, some studies have explored human values, drawing on theories and survey 131 instruments by Hofstede [20], Rokeach [38] and Schwartz [43]. In this work, we draw on theorizing and instrumentation 132 developed through Schwartz's Theory of Basic Values which benefit our work in several ways. Unlike Hofstede, who 133 proposes four cultural value dimensions for comparing work values across different cultures, Schwartz's Theory of 134 135 Basic Values is agnostic and can be used to measure individual values in various life domains [44]. Also, the instruments 136 were developed to account for differences in cultural values in all societies. Rokeach's covers a broader range of human 137 values than Hofstede's but does not involve cross-cultural aspects and important value content such as tradition and 138 139 power [43, 44].

141 2.2.1 Schwartz's value theory. Schwartz [43] defines values as desirable and trans-situational goals that vary in 142 importance and serve as principles that guide people's lives. The theory identifies ten human values (i.e., power, 143 achievement, hedonism, stimulation, self-direction, universalism, benevolence, tradition, conformity, and security) and 144 four high-level values (i.e., openness to change, self-enhancement, conservation, and self-transcendence). The values 145 146 can be translated into motivational constructs, articulating goals people strive to achieve and maintain. Each value 147 and its motivational purpose are described in Table 1. For instance, motivational goals tied to stimulation emphasize 148 excitement, novelty, and challenge in life. Thus, individuals who value stimulation will seek experiences that allow 149 them to experience associated motivational goals. 150

The values also form a circular motivational continuum and are mapped onto a circumplex model (Figure 1). The
 circular arrangement of values in the circumplex represents a continuum of related motivations describing conflicts and
 compatibilities. In the circumplex model, values closer in proximity are hypothesized to express similar motivations. For
 example, universalism and benevolence, component values of self-transcendence, stem from a similar pursuit of goals

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157	High-level value	Value	Defining goal
158		Self-direction	independent thought and action-choosing, creating, exploring
159	Openness to Change	Hedonism	pleasure or sensuous gratification for oneself
160	(readiness for change)	Stimulation	excitement, novelty, and challenge in life
161	Self-enhancement	Achievement	personal success through demonstrating competence according to
162	(concern for oneself)	Achievenient	social standards
163	(concern for onesen)	Power	social status and prestige, control or dominance over people and
164		rowei	resources
165	Conservation	Security	safety, harmony, and stability of society, of relationships, and of self
166	(preservation of the	Conformity	restraint of actions, inclinations, and impulses likely to upset or
167	current status and	Comorning	harm others and violate social expectations or norms
168	resistance to change)	Tradition	respect, commitment, and acceptance of the customs and ideas that
		mannon	one's culture or religion provides
169	Self-transcendence	Benevolence	preserving and enhancing the welfare of those with whom one is
170	(concern for others' well-being)	Denevolence	in frequent personal contact (the 'in-group')
171	(concern for others were being)	Universalism	understanding, appreciation, tolerance, and protection for the
172		Chiverballohi	welfare of all people and for nature

Table 1. Values as described in [47]

178 involving concern for the welfare and interests of others. Conversely, more distant values in the circumplex model are 179 hypothesized to have antagonistic motivational goals. Thus, while universalism involves concern for others, power (a 180 component value of self-enhancement) stems from opposing motivational forces related to the pursuit of self-interest. 181 The values in the circumplex model are also theorized to be partitioned into additional conceptual distinctions related 182 to interests that the attainment of a particular value serves Schwartz [47] - personal or social and anxiety-based or 183 184 anxiety-free goals. The distinction between attaining personal and social-focused motivational goals is relevant to our 185 research. Values on the left half of the circumplex model (e.g., self-direction) are hypothesized to be related to concern 186 with outcomes for self. In contrast, values on the right half of the circumplex model (e.g., benevolence) are hypothesized 187 188 to be related to concern with outcomes for others or established institutions.

189 Typically, values are measured using either the 56-item Schwartz Value Survey (SVS: Schwartz [43]) or its derivation, 190 the 40-item Portrait Values Questionnaire (PVQ: Schwartz et al. [49] and the shorter PVQ-21). The content and structure 191 of relations among the values have been empirically validated to define universal aspects of value content (i.e., meanings 192 193 and types of ten values) and structure (i.e., conflicts and compatibility between values) through empirical tests in 20 194 countries, making the survey sensitive to cultural boundaries. The instruments were developed as a universal index to 195 measure value orientations across countries and cultures [43], and research using the instruments has demonstrated 196 that people recognized distinctive ten values within and across cultures [44, 47]. Prior research has found significant 197 198 agreement regarding the priority of ten universal values in a cross-cultural study involving the values of people in 199 60 countries. Across most nations examined, values related to benevolence, universalism, and self-direction were 200 consistently ranked as the most important. In contrast, values associated with power, tradition, and stimulation tend to 201 be placed lower in the hierarchy [47, 48]. While the values appear to be stable across cultures and contexts, variations in 202 203 the hierarchy can occur due to specific characteristics of each sample, such as age, occupation, religion, family size, and 204 unique economic, social, technological, and historical experiences [48]. For example, in countries with larger typical 205 nuclear families, self-direction values tended to have lower importance, while conformity values were more significant 206 [47]. 207

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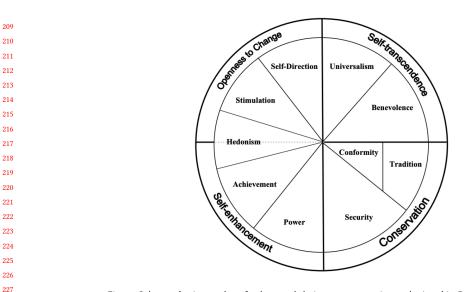


Fig. 1. Schwartz's circumplex of values and their meta categories as depicted in Davidov et al. [12]

Schwartz theorizes that values are organized into a motivational continuum that can help to explain individual decision-making, attitudes, and behavior [43]. In several articles, Schwartz offers insights into values and their influence on decision-making, attitudes, and behavior. Schwartz [45] argued that benevolence might lead to increased cooperation while power decreases it. Self-direction (creativity, choosing goals, curiosity) is hypothesized to be related to forms of intrinsic motivation. Additionally, individuals who value stimulation are often drawn to challenging jobs, while those who value security might find challenging topics less attractive [43].

The Schwartz Theory of Basic Values has been used across a variety of empirical settings to understand how values are related to voting behaviors [15], cooperative games [46], political activism [46], and organizational work [7, 18]. Glazer et al. [18] surveyed hospital nurses in four countries: Hungary, Italy, the UK, and the US, to study the relationship between their values and commitment. Although the correlations differed from country to country, it was found that openness to change type values (i.e., self-direction, hedonism, stimulation) was negatively correlated with commitment in Hungary, Italy, and the USA. Conservation-type values (i.e., conformity, tradition, and security) positively correlated with commitment (except in the UK). Cohen [7], who studied the work commitment of bank employees in Israel, found that conformity, benevolence, universalism, and power values were positively related to sustained commitment to the job. In contrast, self-direction and stimulation values were negatively correlated with commitment. 

## 2.3 Values and Value Activation in Open Collaboration

Values have been linked to the behaviors and attitudes of users in online communities like the ones studied here [5, 6, 15, 21, 29, 31, 32]. Oreg and Nov [32] investigated the motivations and values of Open Source Software (OSS) contributors. The results showed achievement value is associated with reputation-building motivations. Since people with high achievement values focus on demonstrating their competence, they are likely to contribute to open source to establish a good reputation by showing their performances. Self-direction value was related to self-development motivations. Self-direction emphasizes learning, creating, and exploring. Mair et al. [29] examined the relationship between values and volunteers' behaviors in the R Open Source project. They found power and universalism values 

to be associated with volunteers' contribution. Power was related to the number of packages (co) authored. People 261 262 with high power value scores regard social power, wealth, social recognition, and authority as important. R packages 263 are open to the public without restrictions. Therefore, people who value power are less likely to (co) author packages. 264 Volunteers with high universalism value scores were less likely to attend R conferences. 265

In citizen science participants, two studies have investigated the values of participants. In Palacin et al. [34], the 266 267 authors investigated the value orientations of individuals contributing to SENSEI, a citizen science project with in-person 268 and digital components. The authors measured the relationship between value orientations and the number and quality 269 of interactions, used Schwartz's PVQ-21 to calculate values, and collected self-report data about interactions. They 270 271 found self-transcendence and security values are associated with initial participation - people who valued security 272 were twice more likely to be sustained. On the other hand, people with high self-transcendence were less likely to be 273 sustained. They also found that value orientations were linked to different usage patterns - people with higher security 274 values contributed less frequently. In another study, Palacin et al. [35] interviewed participants in two digital citizen 275 science projects. They aimed to uncover how personal values change throughout individuals' involvement in a project -276 277 finding that openness-to-change values were associated with initial participation. In contrast, a diverse range of values 278 (excluding power) was essential in sustaining participation. 279

Implicated in these investigations about values is the literature on value-sensitive design (VSD) [17, 52]. VSD focuses 280 281 on integrating human values into the design of interactive computer systems suggesting that tools and infrastructures 282 embedded in these systems could reinforce or undermine specific values. For example, autonomy is promoted when 283 the computer system designs empower users with appropriate control at the right moments. It helps individuals who 284 value autonomy to achieve their goals more effectively through the value-supportive design [16]. While we suspect 285 current design choices for digital citizen science projects are not necessarily the results of systematic consideration of 286 287 stakeholder values, nonetheless, specific social and technological affordances might support or undermine values. For 288 example, we suspect participants with high self-direction might be engaged in multiple projects to support independent 289 thought and action-choosing, creating, and exploring. Conversely, individuals with high values on the social side of the 290 value circumplex (e.g., benevolence) are more likely to seek projects and situations that allow them to realize socially 291 292 focused values and goals. 293

#### 3 METHODS

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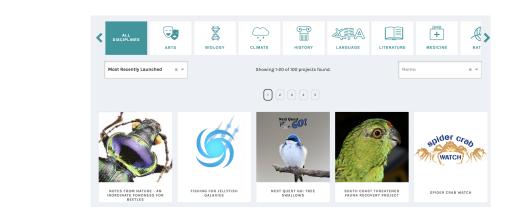
#### 3.1 Setting: Zooniverse

298 The setting for this investigation is Zooniverse [54], an online platform for people-powered science that connects 299 researchers with amateur volunteers. At the time of writing, Zooniverse has helped build and launch more than four 300 hundred citizen science projects across diverse scientific areas. When people visit the Zooniverse website, they are 301 presented with a list of projects from which to choose (Figure 2). Most Zooniverse projects involve volunteers in 302 303 classifying images of existing data subjects. One well-known Zooniverse project, Galaxy Zoo, asks participants to 304 review images of galaxies captured by telescopes, generating millions of images. Participants are shown images of 305 galaxies and asked a series of questions about the shape of a galaxy. Like most projects hosted on Zooniverse, Galaxy 306 Zoo relies on the "wisdom of the crowd," meaning each data object is classified by multiple participants. 307

308 In 2015, Zooniverse launched Project Builder, a free service that allows any research team to build citizen science 309 projects and host their data on Zooniverse. Since the launch of Project Builder, Zooniverse has gone from launching a 310 handful of projects per year to nearly one project per week [41]. The Project Builder is a template project that teams 311 312

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#### Fig. 2. The Zooniverse homepage.

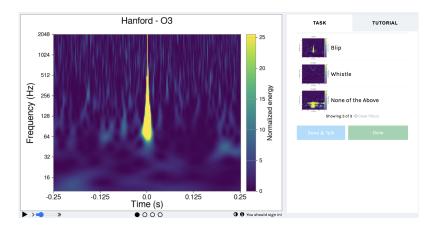


Fig. 3. The Gravity Spy classification interface.

can adapt to their needs. Much of the technical infrastructure is uniform across projects using the Project Builder, meaning the presentation and interaction with the system is relatively uniform (as shown in Figure 3) - participants are presented with data and asked to perform some analysis. In addition to classifying data, Zooniverse supports various actions, including creating & managing collections of images (similar to Pinterest), discussion boards, and private messaging. Projects do differ in some aspects. Researchers can customize different elements of their projects. For instance, researchers can customize the analysis task (i.e., the exact activity - drawing, transcribing) or produce a project with multiple tasks (e.g., workflows). The task typically depends on the goals of the researcher and the data outputs that would be most advantageous to their research. These choices can impact aspects of the user experience, which may, in turn, affect the level of interaction in a project and the quality of the data generated by the citizen scientists [55-57]. Researchers can also determine whether participants can become moderators. 

In Zooniverse, although the platform was not necessarily designed with human values in mind, we expect some platform and project design decisions to help or undermine specific values. For example, self-direction (a constituent value of openness to change), which conveys independent thought and action, implicating actions such as making choices, creating, and exploring, might lead to deeper engagement on Zooniverse (i.e., operationalized as contributing 

classifications in many projects). With more than hundreds of projects across seven research disciplines and various task
 types, participants can choose from multiple projects to support this value. Values of self-transcendence (i.e., universalism,
 benevolence) and conservation (i.e., tradition, conformity, security) have a social focus. Zooniverse facilitates social
 engagement through discussion boards where actions supporting social-focused values, e.g., self-transcendence, may
 be activated.

## 3.2 Data Collection

We used three data sources for this investigation - a large-scale participant survey, digital trace data, and information about Zooniverse projects. We describe each type of data below.

3.2.1 *Participant Survey.* The research team developed the questionnaire in collaboration with the Zooniverse team. We considered the Zooniverse team's desire to compare the current user population to a survey conducted in 2014. Using Qualtrics, the research team built and piloted the survey. The survey contained 44 questions in five sections:

- Section 1. Demographics basic demographic information about the participant, e.g., age, gender, and income.
- Section 2. Participation and Engagement questions about the volume, velocity, and variety of respondents' interactions on Zooniverse. We asked questions about the frequency of contribution to Zooniverse projects, from where they contribute (e.g., work) and how often they contribute, technology devices they use to connect to Zooniverse, their engagement with project features such as project tutorials, discussion boards, etc., and interactions with other volunteers, science teams, and Zooniverse staff.
- Section 3 Motivations we used the Balanced Measure of Psychological Needs (BMPN) Sheldon and Hilpert [51] to measure three fundamental psychological needs: autonomy, competence, and relatedness. These needs are based on the Self-Determination Theory (SDT), which proposes that these three needs are essential for human motivation, well-being, and optimal functioning.
- Section 4. Values to measure values, we use the shortened version of the Portrait Values Questionnaire (PVQ) [43]. The shortened version is a derivation of the original PVQ and includes 21 items that correspond to one of the ten basic values in Table 1. The 21 items are presented to respondents as "portraits" of an individual, and respondents are asked to rate, using a 6-point Likert Scale ("1 very much like me" to "6 not like me at all"), how similar the portrait is to them. For example, "Thinking up new ideas and being creative is important to them. They like to do things their own original way" is an example portrait intended to represent a value orientation towards self-determination. The PVQ-21 has been used in the European Social Survey [44].
  - Section 5. Community attitudes about Zooniverse the platform and the community of participants. The questions in this section centered on diversity, agency, identity, and belonging.

After adjusting the questionnaire based on feedback we received during pilot testing, we recruited survey respondents through the announcements@lists.zooniverse.org listserv. Most communication between Zooniverse and its volunteers is sent through the listserv. Membership in the listserv is opt-out with the selection presented upon registering for an account and on the user profile page. A recruitment message was added to the email sent via the listserv on October 7, 2021. We included a link to the survey and offered the chance to be selected for one of five \$100 gift-card raffle to incentivize participation. Upon clicking the link, respondents reviewed the informed consent. The survey was closed on October 21st, 2021. We received 7,453 responses to our survey.

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3.2.2 System log files. Since we wanted to link actual (as opposed to self-reported) interactions on the platform, we used the system logs of classifications and comments to represent various aspects of engagement on the Zooniverse platform and the projects the platform hosts. At the end of the survey, we asked respondents if we could access their Zooniverse data. If the respondent answered yes, we asked them to write their Zooniverse screen name. We received permission from 3,952 respondents. The screen names were sent to the Zooniverse team, who were able to identify the screen names of 2,605 respondents.

The classification dataset contains records of each participant's annotations in each project. The comment dataset contained the submissions to a project's discussion boards. Screenshots of records in each dataset are shown in Figure 4. Each record included the participant's screen name (username), the project (N = 406) where the record originated, and the timestamp. The classification dataset included their annotation responses, and the comment dataset included the text of their posted comments.

		classifications		_			
username	project_id	created_at	response			survey respon	~~
zoo_user zoo_user glitchesee glitchesee explorer1 explorer1	3454 3454 3454 8743 3454 8743 8743 8743	2016-10-12 18:09 2016-10-12 18:09 2017-03-22 06:11 2016-08-22 04:04 2016-09-12 04:22 2016-10-12 18:11 2016-10-12 18:11	9:59classify0:03classify4:34classify3:14classify0:42classify		user_name glitchesee explorer1 zoo_user gravity_sky	gender male female female male	education bachelors masters doctorate masters
			comments				
	username	discussion_id	created_at		comme	nt	
	glitchesee glitchesee glitchesee glitchesee explorer1 explorer1	91.177.183 91.177.183 203.232.2 102.232.409 92.439.234 91.177.183 91.177.183	2016-10-12 18:09:42 2016-10-12 18:09:59 2017-03-22 06:10:03 2016-08-22 04:04:34 2016-09-12 04:23:14 2016-10-12 18:10:42 2016-10-12 18:11:30	The I've The Wa The	w, the detection e recent discovery e always been fas e Hubble Space T tching a pack of t e diversity of life o we examine the	y of mergi ccinated by elescope has wolves work t on each never	

Fig. 4. Screenshots of the data we captured from the Zooniverse logs.

For each dataset, we computed each user's session variable and tenure variable. We sorted the datasets by users and timestamps to determine sessions and then calculated the time gap between consecutive timestamps. If the gap exceeded 30 minutes, we incremented the session variable by one, effectively identifying distinct sessions within the data. Tenure was computed as the difference between the earliest and most recent timestamps. Since we were interested in several practices related to commenting, for each comment, we extracted two variables - the number of hashtags (obtained by counting the number of "#" appearing in the text) and hyperlinks (obtained by measuring the appearance of "http" in the text). To prepare the data for analysis, we summarized our three datasets (Figure 4) - one grouped by user (N = 2,605), summarizing their contributions on the platform, and another grouped by user and project, summarizing their contributions in each project.

As noted above, we suspect aspects of individual projects might influence which values are activated. Based on the project names returned in the system logs, we captured additional information about the projects - their disciplinary focus and the task type. When building a project, the science teams can select a discipline to which the project (Biomedical, Physics & Space, Ecology & Earth Sciences, or Humanities). Additionally, when building the task, science teams choose a drawing, transcription, mixed (multiple steps), question, subtask, or survey question.

## 469 3.3 Data Analysis

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Since this research is focused on the relationship between values and behaviors, we only used data from Section 1. Demographic and Section 4. Values. To ensure high-quality data, we developed several survey exclusion criteria. First, since calculating value scores is impossible with incomplete data, we removed data from respondents who did not complete the PVQ-21 questionnaire. Second, survey response time was evaluated to remove survey speeders (i.e., responses where the completion time was two standard deviations more or less than the average completion time). After implementing our quality checks, 6,089 valid survey responses remained.

478 Following the coding instructions in [45], we computed the value scores, linking the portrait values to high-level and 479 basic values. The instructions also suggest different transformations of the values depending on the analysis being 480 conducted. These transformations are required to mitigate potential biases from scale differences between individual 481 respondents. The results include references to the transformations we used. We conducted reliability tests to measure 482 the internal consistency of the PVO-21 survey items. Cronbach's alpha was used to report the internal reliability of 483 484 the items. The Cronbach's alpha for ten values ranged between 0.06 and 0.39. In comparison, the four higher-order 485 values were higher, ranging between 0.41 and 0.50. Low reliability is a common issue raised by previous studies which 486 employed PVQ. For example, one study reported that Cronbach's alpha for ten values ranged from 0.20 to 0.41 [58]. 487 488 To maximize internal reliability, our analysis focuses on the four high-level dimensions, providing a more detailed 489 examination through presentation and discussion of the basic values. 490

In analyzing our data, we conducted correlation analysis and mixed-effects regression analyses. The coding in-491 structions recommend using the centered value scores for analyses of correlations [45]. The correlation analysis was 492 used to measure the interrelationships among values and participating behaviors (e.g., number of projects, task types, 493 494 classifications, sessions, comments, and duration of contribution). The study of correlations is also important for 495 determining whether multicollinearity exists between the independent variables, which might result in their removal 496 or separation in our regression analysis. Since the distributions in our data are non-normal, we use Spearman's rank 497 correlation method. We report correlations for both high-level and basic values. We used mixed-effects regression 498 499 models to understand the impact of values (independent variables) on participation behaviors (dependent variables) 500 numerically measured at the user level. The coding instructions recommend using the mean value scores for regression 501 analyses [45]. Since data are repeated measures - participants contribute to many projects, we used mixed effects 502 503 regression. The logistic mixed-effects model was used to model binary outcomes, such as the likelihood of commenting. 504 The linear model is continuous outcome variables predicting outcomes, such as the number of classifications and 505 projects. Analyses were conducted in RStudio and used the lme4 package developed by Bates et al. [1]. 506

#### 4 RESULTS

We obtained responses from 2,605 participants. Respondent demographics are shown in Table 2 and align with most studies describing the population of citizen science contributors as homogeneous. The majority of respondents in our data identified as female (59%), middle-aged or older (48% were 55 and older), predominately white (85%), and educated (90% earned at least a bachelor's degree). Using the Pew Research Center income classification, half of the respondents indicated they earned 3,000 USD or less each month <sup>1</sup>.

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 <sup>&</sup>lt;sup>517</sup> <sup>1</sup>Respondents were asked to convert monthly income to USD. Income levels were recorded as high (>= \$5,000), middle (\$3,000 - \$4,999), and low (< \$3,000)</li>
 <sup>518</sup> following the income classification thresholds derived from from the Pew Research Center - Covid-19 Pandemic Pinches Finances of Americas Lower and
 <sup>519</sup> Middle-income Families

Prior research on user contribution patterns in digital citizen science indicates unequal distributions. To better understand our population, we aggregated data within and across projects to develop a profile of user contribution patterns. Our respondents were long-time contributors as the average length of tenure is 4.6 ( $\sigma$  = 11.83,  $\tilde{x}$  = 1) years. However, users do not consistently contribute to projects. We calculated the time difference between their most recent and first activity in each project they made at least one classification. We found that most users in our sample were active in a single project for 2.5 years ( $\sigma$  = 2,  $\tilde{x}$  = 1.85). Respondents were also engaged in many projects - contributing to an average of 16 ( $\sigma$  = 24,  $\tilde{x}$  = 8) during their tenure in Zooniverse. We also found that respondents were active contributors, averaging 10,752 ( $\sigma$  = 51,663,  $\tilde{x}$  = 905) classifications and 181 ( $\sigma$  = 1,230,  $\tilde{x}$  = 1) comments across an average of 212 ( $\sigma$  = 775,  $\tilde{x}$  = 24) sessions throughout their tenure.

Gen	der	Age	Group	Race/Etl	nnicity	Educat	tion	Inco	ome*
Female	1,529 (59%)	18-24	283 (11%)	Asian	159 (6.1%)	<bachelor< th=""><th>199 (8.8%)</th><th>Low</th><th>956 (50%)</th></bachelor<>	199 (8.8%)	Low	956 (50%)
Male	970 (37%)	25-34	316 (12%)	Black	11 (0.4%)	Bachelor	811 (36%)	Middle	459 (24%)
Non-binary	81 (3.1%)	35-44	330 (13%)	Hispanic	62 (2.4%)	Vocational	247 (11%)	High	514 (27%)
Non response	19 (0.7%)	45-54	430 (17%)	Multi-racial	85 (3.3%)	Master	697 (31%)		
		55-64	583 (21%)	White	2,208 (85%)	Doctoral	271 (12%)		
		65 +	702 (27%)	Other	46 (1.8%)	No Response	28 (1.2%)		
				No Response	29 (1.1%)				

Table 2. The demographics of our population.

## 4.1 The Value Orientations of Zooniverse participants

The average value scores for high-level and basic values are displayed as violin plots with internal box plots in Figure 5. The violin plot allows us to visualize the shape and distribution of the data. Compared to the ten basic value scores, the high-level value scores are normally distributed with slight disturbances beyond the mean scores. The shape of violin plots for basic values shows the data are volatile beyond the mean values indicating more variation among individual users concerning value orientations. This is especially true for value scores with the lowest average scores. For example, while the value score for power is lowest among the basic value prioritization scores revealed that openness-to-change ( $\mu = 3.34$ ,  $\sigma = 0.77$ ) was the highest prioritized value, followed by self-enhancement ( $\mu = 3.09$ ,  $\sigma = 0.64$ ), conservation ( $\mu = 3.06$ ,  $\sigma = 0.65$ ), and self-transcendence ( $\mu = 2.98$ ,  $\sigma = 0.68$ ). Ranks among the basic values didn't reveal any discernible patterns. For each high-level value, the constituent basic values varied in rank (Appendix B). For example, while openness-to-change was prioritized, the component values - stimulation and self-direction ranked third and sixth, respectively.

#### 4.2 The Relationship between Value Orientations and Volunteer Engagement

The correlation results among the value dimensions and our outcome variables are shown in Table 3. The correlation was computed using the dataset with variables aggregated by each respondent. Since the outcome variables follow a non-normal distribution, Spearman's rank was used to produce correlations. The correlations among the high-level value dimensions and the outcome variables were negligible, ranging between -0.08 and 0.07. Interestingly, however, most outcome variables were negatively correlated with self-transcendence. The correlations for basic values are presented in Appendix C, and compared to the high-level value dimensions, are more strongly (albeit still negligible)

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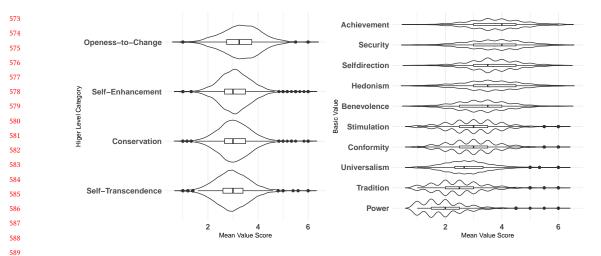


Fig. 5. The high level and basic value scores for respondents.

correlated with the outcome variables. Among the strongest correlations were the number of sessions with stimulation and self-direction.

	Tenure	Projects	Class.	Sessions	Comments	URLs	Tags	Tasks	Discip.	Conservation	OTC	Self-Enhance.	Self-Tran
Tenure													
Projects	0.64***												
Class.	0.52***	0.72***											
Sessions	0.49***	0.69***	0.88***										
Comments	0.34***	0.44***	0.63***	0.68***									
URLs	0.20***	0.21***	0.32***	0.36***	0.49***								
Tags	0.27***	0.37***	0.53***	0.56***	0.77***	0.50***							
Tasks	0.55***	0.90***	0.60***	0.59***	0.38***	0.18***	0.31***						
Discip.	0.49***	0.79***	0.50***	0.48***	0.29***	0.16***	0.25***	0.80***					
Conservation	0.01	-0.00	0.00	-0.00	0.02	0.04	0.03	-0.01	-0.00				
OTC	0.02	$0.04^{*}$	0.07***	0.07***	0.05**	-0.03	0.04	$0.05^{*}$	0.01	-0.36***			
Self-Enhance.	-0.00	0.02	-0.01	0.00	-0.00	$0.04^{*}$	0.02	0.02	0.05**	-0.35***	-0.31***		
Self-Trans.	-0.03	-0.05*	-0.05**	-0.07***	-0.08***	-0.06***	-0.08***	-0.06**	-0.06**	-0.40***	-0.20***	-0.25***	

Table 3. Correlations between values and behavior variables. Note: \*p < 0.05, \*\*p < 0.01, \*\*\*p < 0.001.

#### 

## 4.3 Linking values with interactions and engagement

In the subsections below, we report our mixed-effects regression models to demonstrate the relationship between value orientations and engagement behaviors in Zooniverse projects.

4.3.1 Driving exploration in Zooniverse. Given the volume of Zooniverse projects and the variety of disciplines and tasks, we wanted to identify whether value orientations could help predict how participants engage in the range of projects, task types, and disciplines available on the Zooniverse platform. Using the user-aggregated dataset, we modeled the number of projects, disciplines, and task types associated with each volunteer's tenure in Zooniverse (Table 8). Given interaction in projects is likely to be predicated by the length of involvement, we controlled for differences in time by including tenure. Again, the average respondents classified data 16.1 ( $\sigma$  = 23.7,  $\tilde{x}$  = 8) projects. M1a reveals that higher self-transcendence scores were associated with decreased number of projects ( $\beta$  = -2.20, 95% CI [- 3.81 – -0.59], p = 0.01). We also computed the scores using the ten values with results in the Appendix (Table 9 - M1b). Values of benevolence ( $\beta = -1.18$ ), hedonism ( $\beta = 1.07$ ), and self-direction ( $\beta = 1.57$ ) were significant predictors. For M2a, we modeled the number of unique disciplines. On average, respondents were active in 2.58 disciplines ( $\sigma$  = 1.37,  $\tilde{x}$  = 2). We found that higher self-enhancement scores were associated with an increase in the variety of scientific fields ( $\beta = 0.20$ , 95% CI [0.09 – 0.30], p < 0.01), while self-transcendence was associated with a decrease in disciplines ( $\beta$  = -0.15, 95% CI [- 0.25 – -0.06], p < 0.01). In the expanded values model (Appendix Table 9 - M2b), only hedonism ( $\beta = 0.15$ ) was significant. Finally, task involvement ( $\mu$  = 3.99,  $\sigma$  = 1.92,  $\tilde{x}$  = 4) was predicted by openness to change ( $\beta$  = 0.14, 95% CI [0.04 - 0.25], p = 0.01) and self-transcendence ( $\beta = -0.17$ , 95% CI [-0.30 - -0.04], p = 0.01). Again, the expended values model (M3b, Appendix Table 9) revealed hedonism ( $\beta$  = 0.16), power ( $\beta$  = -0.11), security ( $\beta$  = -0.11), self-direction ( $\beta$  = 0.17), and tradition ( $\beta$  = 0.09) were significant values predicting the number of unique tasks. 

	Р	rojects (M1a)		Dis	sciplines (M2a	ı)		Tasks (M3a)	
Predictors	Estimates	CI	р	Estimates	CI	р	Estimates	CI	р
(Intercept)	4.26	-0.42 - 8.94	0.07	1.82	1.55 – 2.09	<0.01	2.51	2.14 - 2.87	<0.01
Conservation	-0.47	-2.06 - 1.12	0.57	-0.05	-0.14 - 0.04	0.27	-0.06	-0.19 - 0.06	0.32
Openness-to-Change	0.84	-0.53 - 2.20	0.23	0.01	-0.07 - 0.09	0.83	0.14	0.04 - 0.25	0.01
Self-Enhancement	1.37	-0.41 - 3.15	0.13	0.20	0.09 - 0.30	<0.01	0.14	-0.00 - 0.28	0.05
Self-Transcendence	-2.20	-3.810.59	0.01	-0.15	-0.250.06	<0.01	-0.17	-0.300.04	0.01
Tenure	0.01	0.01 - 0.02	<0.01	0.00	0.00 - 0.00	<0.01	0.00	0.00 - 0.00	<0.01
Observations	2605			2605			2605		
$R^2/R^2$ adjusted	0.202 / 0	.200		0.208 / 0	.207		0.263 / 0.	261	

Table 4. The results of our regression analyses with the number of unique projects (M1a), disciplines (M2a), and tasks (M3a) in which a participant contributes.

4.3.2 Varying modes of engagement. We wanted to determine the relationship between value orientations and the volume of contributions, that is, how values might affect the number of classifications (M4a), comments (M5a), and sessions (M6a). For this analysis, we used the dataset of aggregated contributions by user/project. Since the data are repeated measures, usernames and projects were included in the models as random effects. Since counts make the data uneven, we attempted to rectify this by (1) removing several influential outliers using the Cooks' distance [2] algorithm. Each outcome variable was modeled, and records identified as influential outliers were expunged for that model. We also (2) log-transformed data to ensure the normality of variance of the outcomes where appropriate.

The results models are presented in Table 5. We also modeled the outcomes using the ten basic values (Appendix Table 10). The results below reveal that conservation ( $\beta$  = 0.07, 95% CI [0.00 - 0.14], p = 0.05) and openness to change ( $\beta$ 

<sup>677</sup> = 0.12, 95% CI [0.06 - 0.18], p < 0.01) positively influence the number of classifications. The expanded model (Table 10) <sup>678</sup> revealed self-direction ( $\beta = 0.12$ ) was significant. In modeling the number of comments posted, none of the values were <sup>679</sup> significant predictors, however; in the expanded model, tradition ( $\beta = 0.11$ ) and universalism ( $\beta = -0.10$ ) were significant <sup>680</sup> predictors. The number of sessions might be a proxy for commitment to a project. M6a revealed that conservation ( $\beta =$ <sup>682</sup> 0.07, 95% CI [0.02 - 0.11], p = 0.01) and openness to change ( $\beta = 0.08$ , 95% CI [0.04 - 0.12], p < 0.01) were significant <sup>683</sup> predictors. In the expanded model, only self-direction emerged as significant ( $\beta = 0.07$ ).

	Class	sifications (M	<b>4</b> a)	Co	mments (M5a	a)	S	essions (M6a)	
Predictors	Estimates	CI	р	Estimates	CI	р	Estimates	CI	р
(Intercept)	2.49	2.26 - 2.73	<0.01	0.57	0.22 - 0.92	<0.01	0.25	0.11 - 0.40	<0.01
Conservation	0.07	0.00 - 0.14	0.05	0.09	-0.03 - 0.20	0.14	0.07	0.02 - 0.11	0.01
Openness-to-Change	0.12	0.06 - 0.18	<0.01	0.09	-0.01 - 0.20	0.07	0.08	0.04 - 0.12	<0.0
Self-Enhancement	-0.05	-0.12 - 0.03	0.25	0.02	-0.11 - 0.15	0.75	0.01	-0.05 - 0.06	0.84
Self-Transcendence	0.00	-0.07 - 0.07	0.97	-0.09	-0.21 - 0.02	0.12	-0.02	-0.07 - 0.03	0.37
Tenure	0.00	0.00 - 0.00	<0.01	0.00	0.00 - 0.00	<0.01	0.00	0.00 - 0.00	<0.0
Random Effects									
$\sigma^2$	2.51			1.91			0.88		
$\tau_{00}$	0.53 <sub>user_</sub>	login		0.63 user_	login		0.27 <sub>user_</sub>	login	
	1.08 proje	ct_id		0.16 proje	ct_id		0.10 proje	ct_id	
ICC	0.39			0.29			0.30		
Ν	2574 <sub>user</sub>	_login		1446 <sub>user</sub>	_login		2580 <sub>user</sub>	_login	
	506 projec	ct_id		408 projec	ct_id		506 projec	ct_id	
Observations	41471			7276			42039		
Marginal $\mathbb{R}^2$ / Conditional $\mathbb{R}^2$	0.150/0	.482		0.132/0	.387		0.275/0	.489	

Table 5. The results of our mixed-effects regression analyses. All models include user and project as random effects.

711 in other

*4.3.3 Contributions beyond primary engagement.* Our final task was understanding how values might affect engagement in other areas of projects. Volunteers might engage in activities that we find are often dedicated to coordinating work and curating data (using tags) or linking content like data subjects (to reference them in conversation) and posting information from external sources (e.g., videos explaining some scientific fact) using hyperlinks. We modeled the likelihood of engaging in commenting, hyperlinking, and tagging with estimates presented as odds ratios. Using the user dataset (N = 1,824), we first modeled the likelihood of making at least one comment (Table 6, M7a, and M7b in Appendix D, Table 11). Again, the data were modeled using a 70/30 training and validation split. The results in M7a reveal that holding other value scores constant, we can expect a 23% increase in the odds of commenting for each unit increase in openness-to-change. In the basic values model, self-direction and tradition were significant contributors.

Models M8a and M9a in Table 6 use the username/project dataset (and username and project as random effects) to model the likelihood of hyperlinking and tagging. We used the user:project dataset (N = 7,274) and a 70/30 test training split for these analyses. Both models performed well with  $R^2 = .53$  and  $R^2 = .54$  respectively. No high-level value dimension influenced hyperlinking significantly; however, the basic value model, security, self-direction, and universalism were significant. For each unit increase in security, odds increased by 30%. However, self-direction and universalism were associated with a 24% and 23% decrease in the odds, respectively. In the tagging models (M9a in

	Con	nment (M7a)	1	Нур	erlink (M8a)	)	1	lag (M9a)	
Predictors	Odds Ratios	CI	р	Odds Ratios	CI	р	Odds Ratios	CI	р
(Intercept)	0.20	0.11 - 0.36	<0.01	0.02	0.01 - 0.06	<0.01	0.25	0.12 - 0.52	<0.0
Conservation	1.16	0.96 - 1.40	0.12	1.17	0.85 - 1.60	0.33	1.15	0.91 – 1.46	0.2
Openness-to-Change	1.23	1.05 - 1.45	0.01	0.76	0.57 – 1.01	0.06	1.04	0.84 – 1.29	0.7
Self-Enhancement	1.15	0.93 - 1.42	0.21	1.38	0.97 – 1.97	0.07	1.09	0.83 - 1.43	0.5
Self-Transcendence	0.88	0.72 - 1.07	0.19	0.87	0.64 - 1.20	0.40	0.73	0.57 - 0.93	0.0
Tenure	1.00	1.00 - 1.00	<0.01	1.00	1.00 - 1.00	<0.01	1.00	1.00 - 1.00	<0.0
Random Effects									
$\sigma^2$				3.29			3.29		
$\tau_{00}$				2.79 user_log	gin		2.73 user_log	gin	
				0.46 project_	_id		0.69 project_	_id	
ICC				0.50			0.51		
Ν				1446 user_lo	ogin		1446 user_lo	ogin	
				408 project_	id		408 project_	id	
Observations	1824			7274			7274		
R <sup>2</sup> Tjur	0.084			0.053 / 0.52	24		0.053 / 0.53	36	

Table 6. The results of logistic regression for users who post comments. The models predict the likelihood of commenting (M7a), hyperlinking (M8a), and tagging (M9a). Models M8a and M9a are mixed-effects with user and project included as random effects.

Table 6 and M9b in Appendix D, Table 10), the results of the high-value dimensions showed a 27% decrease in the odds of tagging for each unit increase in self-transcendence. Interestingly, the full set of basic values were significant predictors.

## 5 DISCUSSION

While existing research on motivation has contributed a great deal to our collective knowledge of why people contribute to digital citizen science, we also find evidence to consider the value orientations of contributors as well. Our results extend the work on motivation and engagement by implicating value orientations as a feature of individual contributors. In the sections below, we situate our results in the literature, and given the critical importance of values in dictating action [28], we offer suggestions on how digital citizen science projects work to emphasize prioritized values.

## 5.1 What values are prioritized among citizen scientists

Our findings suggest that high-level and basic values can distinguish various levels and types of engagement in citizen science. We offer several high-level insights based on our results. First, the value priorities that define participants in our results have corollaries with previous research on volunteer motivation. Openness to change, a value related to the desire for independence and new experiences, was the most important. The structure of tasks in many digital citizen science projects supports the openness to change value. In Zooniverse projects, the classification task is asynchronous and requires independent investigation. Furthermore, completing tasks involves minimal interaction with and direction from others. Citizen scientists can engage in projects when they want and have the ability to follow their intellectual curiosity. Achievement (the highest-ranked basic value) allows people to demonstrate their competence. This is supported by Oreg and Nov [32], who showed that high achievement was focused on reputation-building in OSS projects. Our

results also align with the research in Palacin et al. [34], which found security (second-ranked) was valued. The 781 782 self-direction (third-ranked value) also appears to be important. Zooniverse as a platform allows individuals to choose 783 from hundreds of projects in various disciplines-other personal-focused values such as hedonism (fourth-ranked) and 784 security (second-ranked). Conversely, self-transcendence, defined as concern for the welfare and interest of others, was 785 the lowest-ranked value. A possible explanation is that the goals associated with self-transcendence are more difficult 786 787 to be attained since digital citizen science often relies less on collaboration among participants. 788

Second, for high-level value dimensions, the results demonstrate good alignment with the circumplex structure in 789 Figure 1 that describes the congruence among value items. The structure suggests that values furthest away tended to 790 791 be less related, and those in closer proximity are more closely related. Our results show that citizen scientists prioritize 792 openness to change, self-enhancement, conservation, and self-transcendence. Openness-to-change and conservation 793 are theorized to be opposites and while self-enhancement and self-transcendence are opposing values. Regarding the 794 ten basic values, we find little consistency in the structure of the value ranks. At the same time, Schwartz suggests that 795 individuals who value achievement (on the self-enhancement axis) are likely to value power (on the self-enhancement 796 797 axis). Interestingly, respondents reported achievement (first-ranked) as most valued and power as least valued (tenth-798 ranked). This relationship was also apparent among constituent values in conservation - security (second-ranked) 799 and tradition (ninth-ranked). While the basic value ranks are incongruent, we suspect that they may reveal specific 800 individual participation preferences and goals inherent in the population of citizen scientists. Furthermore, these results 801 802 demonstrate the need to consider high-level and basic values. 803

Third, related to theorizing about the circumplex structure, value prioritization is primarily associated with what 804 Schwartz describes as regulating how one expresses personal interests and characteristics. Again, the prioritization of 805 openness-to-change and self-enhancement emphasize (first and second-ranked) emphasize personal-focused goals, 806 807 while conservation and self-transcendence tend to relate socially to others. In that sense, a reasonable assumption is 808 that most citizen science contributors are primarily (although not exclusively) interested in pursuing activities that 809 align with goals focused on self. These results partially align with much prior research suggesting participation in 810 digital citizen science is primarily driven by intrinsic motivations [36, 39]. 811

#### 813 5.2 Broadening engagement in virtual citizen science

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Models M1 - M3 provide insights demonstrating values that might describe goals that drive engagement and exploration 815 on the Zooniverse platform. Several interesting findings emerged in determining the relationship between values and 816 817 the number of types of projects. High-level values with a personal focus increase engagement in disciplines and tasks, 818 while social-focused values (self-transcendence) lead to decreased engagement. The focus of Zooniverse projects might 819 explain this finding - the primary task for most projects is the independent classification of image data. Aligned with 820 the description of the value, self-direction, and hedonism (the openness-to-change values) were associated with more 821 822 projects and experimenting with various task types. The hedonism value was also shown to lead to exploring more 823 disciplines. Self-direction had the most significant positive effect on the values describing the outcomes in M1-M3 (1.57), 824 while the range of other values was noticeably smaller (0.03 - 1.07). The values that significantly negatively affected the 825 outcomes in M1-M3 were the high-level value of self-transcendence and the basic value of benevolence - two values 826 827 having a social focus. In addition to self-transcendence leading to fewer projects, disciplines, and tasks, benevolence, its 828 composite value, was associated with fewer projects. Benevolence, defined as "preserving and enhancing the welfare of 829 those with whom one is in frequent personal contact (the in-group)," might be explained as a dedication to the group (or 830 project) for which one has already joined. Those with high benevolence might be less likely to leave the communities 831 832

they join. This finding aligns with the previous study's findings that attest to the positive and consistent relationship
between benevolence and various commitment forms in the workplace [7]. We also noted the role of hedonism (an
opposing value to benevolence in the circumplex), defined as gratification for oneself, was associated with increased
projects, tasks, and disciplines. This can be explained by the previous research, which finds that hedonism positively
correlates with work engagement and their desire to be involved in new and challenging tasks [33]. Likewise, citizen
science volunteers who value hedonism tend to contribute more work on multiple projects in various fields.

# 5.3 Getting Involved in Projects

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M4-M6 explored how volunteers engage in projects - the number of classifications and comments and their commitment 843 844 to projects measured in the number of sessions. We find support for personal and social-oriented values in explain-845 ing classification, commenting, and retention behaviors. The high-level value dimensions openness-to-change, and 846 conservation was implicated in defining the contribution level, i.e., classifications and sessions (no high-level value 847 was significant for commenting). Interestingly, openness-to-change and conservation appear as opposing values in the 848 849 circumplex. Only self-direction was significant in the classification (M4) and session (M6) models. We rely on a similar 850 rationale to explain this finding - the classification task, as a solitary activity, supports independent interaction. As 851 this value is supported in projects, volunteers will contribute and return to projects they enjoy. Interestingly, while no 852 high-level value was significant in the comment (M5) model, the basic values of tradition (i.e., respect, commitment, and 853 854 acceptance of customs and ideas) and universalism (i.e., understanding, appreciation, tolerance, and protection for the 855 welfare of people and nature) were significant. Both values are associated with a social focus. However, the direction of 856 the effect was opposite - tradition (+0.11) and universalism (-0.10). These opposing effects might be associated with 857 the varied participation intentions in the discussion boards (explained in the next section). These findings support the 858 859 previous work suggesting that self-transcendence (e.g., universalism) and conservation (e.g., tradition) values are likely 860 to yield affective commitment, which represents emotional attachment and involvement in the organization [18]. 861

## 5.4 Social Interactions

864 Most digital citizen science projects do not explicitly encourage social interaction among participants; we know a 865 small percentage of participants engage in discussion boards. Research by Jackson et al. [25] found that just 13.3% of 866 participants posted comments in the discussion boards. Discussing can elevate citizen science projects from simple 867 routine work (i.e., classification) to more advanced work. Examining social interactions through involvement in 868 869 communicative practices (M7-M9) allows us to determine what might drive participants to this type of citizen science. 870 According to Schwartz [47], there is a relationship between values of self-transcendence and helping and prosocial 871 behaviors. We find, however, engagement in discussions is driven primarily by personal-focused values - for every unit 872 increase in the openness-to-change value and self-enhancement value, the odds of commenting increase by 1.34 and 873 874 1.24. Accounting for basic values, a more nuanced view emerges, implicating opposing values in the circumplex. First, 875 achievement (a personal-focused value) was associated with increased odds of commenting. In contrast, benevolence (a 876 social-focused value), a value opposite achievement in the circumplex, was associated with a decrease in the odds of 877 posting comments. Surprisingly, tradition (a social-focused value) was associated with a 1.19 increase in the odds of 878 879 commenting. 880

We suspect that these differences may be explained by the different use cases for discussions to support both individual and community-focused goals [9, 13, 14, 23, 26, 30]. Regarding community-focused actions, Mugar et al. [30] described how newcomers to Planet Hunters, a digital citizen science project on Zooniverse, use discussion boards to

ask questions of more experienced members or receive feedback about their classifications. In that sense, participants 885 886 engage in prosocial behaviors looking to involve the community of participants in their efforts. Participants might also 887 engage in behaviors to support information sharing. Research by [14] and [13] describe the use of hyperlinks (M8) to 888 share information. The authors describe how participants share informational resources to help other participants learn 889 - linking to digital books, video tutorials, and discussion board posts internal to the project. Concerning M8, conformity 890 891 (i.e., restraint of actions, inclinations, and impulses likely to upset or harm others and violate social expectations or 892 norms) was associated with an increased likelihood of hyperlinking. On the other hand, self-direction (again, the value 893 of having a personal focus) decreased the odds of engaging in the practice. 894

Conversely, personal values might be supported when engaging in discussions and emerge through practices such 895 896 as tagging. Prior research on tagging practices has noted their importance in coordinating activity [9] and individual 897 curation of data [23, 26]. In describing individual work practices, Jackson et al. [23] describes how participants are 898 discovering novel phenomena in the data stream, and a common practice is using hashtags to tie similar-looking images 899 together. The results in Appendix 11 support the multi-faceted values associated with the practice. Self-transcendence 900 901 (a social-focused value) was associated with decreased odds of tagging. The basic values (Appendix D, Table 10) were 902 uninterpretable. 903

#### 6 LIMITATIONS

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907 We wish to alert the reader to three limitations: low-reliability scores, self-selection bias, and the absence of cultural 908 analyses. While reliability scores for the PVQ-21 items are lower than the field's rules of thumb, Schwartz notes this 909 issue and argues that it is impossible to have high internal reliability for all ten values since PVO-21 tries to cover 910 the range of content of the full motivational continuum of values with a limited number of value types and items 911 [44, 45]. Furthermore, the dimensions show higher internal reliability, which aligns with the results we gained from the 912 913 reliability tests. Despite low reliability, Schwartz argues that hypothesized associations of these value scores support 914 their validity based on the predictive power of values found from empirical research across numerous countries [50]. 915 Each index consists of 2-4 items measuring different value aspects. In other words, low reliability is caused by an 916 917 insufficient number of items to measure a value.

918 Second, self-selection bias is possible since we recruited users from the Zooniverse listserv. We address this in two 919 ways. First, we report the demography and user engagement patterns in the first two paragraphs of the results. The 920 demography of our respondents mostly matches the demographic profile of respondents in other user studies (we did 921 922 find a larger percentage of women respondents). Concerning engagement profiles, our population is less similar. Our 923 respondents are more deeply engaged in digital citizen science, contributing deeply. However, like other projects, we 924 find the data distribution remains unequal. In most instances, standard deviations are twice as large as mean values. We 925 argue even with self-selection bias, our results have important theoretical and methodological contributions to the 926 927 field. We demonstrate the utility of Schwartz's Values Theory and how insights about users' true behaviors might be 928 obtained from digital trace data. We also argue that our recommendations and insights remain useful in developing 929 strategies and functionality to motivate highly engaged populations. 930

Third, Schwartz's Value Theory suggests value orientations may be culturally situated. Specific values may be more
 or less salient when culture is considered. While we collect information about each respondent's country of residence,
 consideration of country or cultural differences was beyond the scope of this research. We suggest integrating such
 user characteristics could be future research.

## 937 7 CONCLUSION AND FUTURE WORK

938 Researchers increasingly use citizen science to conduct scientific inquiry, and many research teams turn to digital 939 citizen science platforms like Zooniverse to build and host their projects and recruit users dedicated to completing tasks. 940 Much of the work required to make projects successful depends on maintaining a critical mass of participants to help 941 942 analyze data. Prior research on volunteer engagement has noted several challenges, and chief among them is recruiting 943 a critical mass of volunteers and motivating them throughout their tenure. A substantial amount of research has been 944 conducted to understand what motivates volunteers. Our work presents a method to understand global participants' 945 946 value orientations and behaviors using a universal index called Schwartz's value scale. Due to the cross-cultural aspects 947 of this index, it can be applied to understanding international users in different contexts. We make valuable contributions 948 to the literature on volunteer motivation by demonstrating that values are also implicated in defining patterns and 949 levels of engagement in projects. 950

Future work might seek to develop a more nuanced view of values, accounting for individual participant differences. 951 952 Research work by Jeong et al. [27] found that the value prioritization of citizen scientists may differ among demographic 953 groups. Our findings might also help project organizers and developers in building infrastructure for projects to consider 954 how various socio-technical features might align with value orientations. We suspect that additional research (e.g., 955 interviews) on values will establish a more nuanced view of how values influence the behaviors of volunteers in citizen 956 957 science and similar types of open collaboration platforms. Furthermore, our methodological approach can be applied 958 to all citizen science projects. Zooniverse volunteers participate in diverse kinds of citizen science projects; thus, our 959 analysis results about their values and behaviors can be extended to other types of citizen science projects besides 960 961 volunteer thinking projects [13, 14].

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## 1093 A SAMPLE SURVEY

			_					
	Below are some statements that respond to how each statement							
	responses on a scale of 1-6, wh							ies
	'not at all like me.'							
								6 -
			1 - very	2	2	4 - a	5 -	not like
			much like	2- like	3- somewhat	little like	not like	me at
			me	me	like me	me	me	all
	They think it is important that every pers treated equally. They believe everyone sh		0	0	0	0	0	0
	opportunities in life.							
	It is important to them to make their own what they do. They like to be free and no		0	0	0	0	0	0
	others.							
	It is important to them to live in secure s avoid anything that might endanger their		0	0	0	0	0	0
	It is important to them to be rich. They w			_	-			
	of money and expensive things.	and to have a lot	0	0	0	0	0	0
	Fig. 6. An example of th	e portrait quest	ions p	oose	d on the l	PVQ-	21.	
		• •						
~		~						
HIGH	LEVEL AND BASIC VALUE SCORE	5						
ЗH	LEVEL AND BASIC VALUE SCORE	5						
GH-	LEVEL AND BASIC VALUE SCORE High-level Value Dimension		Va	ılue	(Rank)	S	core	μ(σ)
HIGH∙					(Rank) nity (7)	S		, , ,
IGH			Cor	nforr	nity (7)	S	2.97	7 (0.91)
HIGH	High-level Value Dimension	<b>Score</b> $\mu(\sigma)$	Cor Tra	nforr ditio	nity (7) n (9)	S	2.97 2.47	7 (0.91) 7 (0.89)
ŧIGH	High-level Value Dimension	<b>Score</b> $\mu(\sigma)$	Cor Tra	nforr	nity (7) n (9)	S	2.97 2.47	7 (0.91) 7 (0.89)
HIGH	High-level Value Dimension Conservation (3)	<ul> <li>Score μ(σ)</li> <li>3.06 (0.65)</li> </ul>	Con Trac Sect	nforr ditio	nity (7) n (9) r (2)	S	2.97 2.47 3.74	7 (0.91) 7 (0.89) 4 (0.99)
IGH	High-level Value Dimension	<b>Score</b> $\mu(\sigma)$	Cor Trac Sect Pow	nforn ditio urity ver (	nity (7) n (9) r (2)	S	2.97 2.47 3.74 1.94	7 (0.91) 7 (0.89) 4 (0.99) 4 (0.78)
IGH	High-level Value Dimension Conservation (3)	<ul> <li>Score μ(σ)</li> <li>3.06 (0.65)</li> </ul>	Cor Trac Secu Pow Ach	nforn ditio urity ver ( nieve	n (9) r (2) 10) ment (1)	S	2.97 2.47 3.74 1.94 3.77	7 (0.91) 7 (0.89) 4 (0.99) 4 (0.78) 7 (0.96)
GH	High-level Value Dimension Conservation (3)	<ul> <li>Score μ(σ)</li> <li>3.06 (0.65)</li> </ul>	Cor Trad Sect Pow Ach Hec	nforn ditio urity ver ( nieve lonis	nity (7) n (9) (2) 10) ment (1) sm (4)	<u> </u>	2.97 2.47 3.74 1.94 3.77 3.57	7 (0.91) 7 (0.89) 4 (0.99) 4 (0.78) 7 (0.96) 7 (1.01)
HIGH	High-level Value Dimension Conservation (3)	<ul> <li>Score μ(σ)</li> <li>3.06 (0.65)</li> </ul>	Corr Trac Sect Pow Ach Hec	nforn ditio urity ver ( nieve lonis nulat	n (9) n (9) r (2) 10) ment (1) sm (4) tion (6)		2.97 2.47 3.74 1.94 3.77 3.57 2.98	7 (0.91) 7 (0.89) 4 (0.99) 4 (0.78) 7 (0.96) 7 (1.01) 8 (0.93)
₩GH	High-level Value Dimension Conservation (3) Self-enhancement (2)	<ul> <li><b>Score</b> μ(σ)</li> <li>3.06 (0.65)</li> <li>3.09 (0.64)</li> </ul>	Corr Trac Sect Pow Ach Hec	nforn ditio urity ver ( nieve lonis nulat	nity (7) n (9) (2) 10) ment (1) sm (4)		2.97 2.47 3.74 1.94 3.77 3.57 2.98	7 (0.91) 7 (0.89) 4 (0.99) 4 (0.78) 7 (0.96) 7 (1.01) 8 (0.93)
IGH	High-level Value Dimension Conservation (3) Self-enhancement (2) Openness to Change (1)	<ul> <li>Score μ(σ)</li> <li>3.06 (0.65)</li> <li>3.09 (0.64)</li> <li>3.34 (0.77)</li> </ul>	Cor Trad Sect Pow Ach Hec Stin Self	nforn ditio urity ver ( nieve lonis nulat	n (9) n (9) r (2) 10) ment (1) sm (4) tion (6)		2.97 2.47 3.74 1.94 3.77 3.57 2.98 3.6	7 (0.91) 7 (0.89) 4 (0.99)
IIGH-	High-level Value Dimension Conservation (3) Self-enhancement (2)	<ul> <li><b>Score</b> μ(σ)</li> <li>3.06 (0.65)</li> <li>3.09 (0.64)</li> </ul>	Corr Trac Sect Pow Ach Hec Stim Self	nforn ditio urity ver ( iieve donis nulat `-Dir vers	nity (7) n (9) (2) 10) ment (1) sm (4) tion (6) ection (3) alism (8)		2.97 2.47 3.74 1.94 3.77 3.57 2.98 3.6 2.52	7 (0.91) 7 (0.89) 4 (0.78) 7 (0.96) 7 (1.01) 3 (0.93) 59 (0.9) 77 (0.8)
IIGH	High-level Value Dimension         Conservation (3)         Self-enhancement (2)         Openness to Change (1)         Self-transcendence (4)	<ul> <li>Score μ(σ)</li> <li>3.06 (0.65)</li> <li>3.09 (0.64)</li> <li>3.34 (0.77)</li> <li>2.98 (0.68)</li> </ul>	Corr Trad Sect Pow Ach Hec Stin Self Uni Ben	nform ditio urity ver ( donis nulat vers vers evol	nity (7) n (9) (2) 10) ment (1) sm (4) tion (6) ection (3) alism (8) ence (5)		2.97 2.47 3.74 1.94 3.77 3.57 2.98 3.6 2.5 3.57	7 (0.91) 7 (0.89) 4 (0.78) 7 (0.96) 7 (1.01) 8 (0.93) 59 (0.9) 77 (0.8) 7 (1.01)
IGH	High-level Value Dimension Conservation (3) Self-enhancement (2) Openness to Change (1)	<ul> <li>Score μ(σ)</li> <li>3.06 (0.65)</li> <li>3.09 (0.64)</li> <li>3.34 (0.77)</li> <li>2.98 (0.68)</li> </ul>	Corr Trad Sect Pow Ach Hec Stin Self Uni Ben	nform ditio urity ver ( donis nulat vers vers evol	nity (7) n (9) (2) 10) ment (1) sm (4) tion (6) ection (3) alism (8) ence (5)		2.97 2.47 3.74 1.94 3.77 3.57 2.98 3.6 2.5 3.57	7 (0.91) 7 (0.89) 4 (0.78) 7 (0.96) 7 (1.01) 8 (0.93) 59 (0.9) 77 (0.8) 7 (1.01)
θH-	High-level Value Dimension         Conservation (3)         Self-enhancement (2)         Openness to Change (1)         Self-transcendence (4)	<ul> <li>Score μ(σ)</li> <li>3.06 (0.65)</li> <li>3.09 (0.64)</li> <li>3.34 (0.77)</li> <li>2.98 (0.68)</li> </ul>	Corr Trad Sect Pow Ach Hec Stin Self Uni Ben	nform ditio urity ver ( donis nulat vers vers evol	nity (7) n (9) (2) 10) ment (1) sm (4) tion (6) ection (3) alism (8) ence (5)		2.97 2.47 3.74 1.94 3.77 3.57 2.98 3.6 2.5 3.57	7 (0.91) 7 (0.89) 4 (0.78) 7 (0.96) 7 (1.01) 8 (0.93) 59 (0.9) 77 (0.8) 7 (1.01)
H	High-level Value Dimension         Conservation (3)         Self-enhancement (2)         Openness to Change (1)         Self-transcendence (4)	<ul> <li>Score μ(σ)</li> <li>3.06 (0.65)</li> <li>3.09 (0.64)</li> <li>3.34 (0.77)</li> <li>2.98 (0.68)</li> </ul>	Corr Trad Sect Pow Ach Hec Stin Self Uni Ben	nform ditio urity ver ( donis nulat vers vers evol	nity (7) n (9) (2) 10) ment (1) sm (4) tion (6) ection (3) alism (8) ence (5)		2.97 2.47 3.74 1.94 3.77 3.57 2.98 3.6 2.5 3.57	7 (0.91) 7 (0.89) 4 (0.78) 7 (0.96) 7 (1.01) 8 (0.93) 59 (0.9) 77 (0.8) 7 (1.01)

#### C BASIC VALUE CORRELATIONS AMONG PREDICTOR VARIABLES

1146																				
1147		Tenure	Projects	Class.	Sessions	Comments	URLs	Tags	Tasks	Discip.	Achievement	Benevolence	Conformity	Hedonism	Power	Security	Self-direction	Stimulation	Tradition	Universalism
1148	Tenure																			
1149	Projects	0.64***																		
1150	Class.	$0.52^{***}$	$0.72^{***}$																	
1151	Sessions	0.49***	0.69***	0.88***																
1152	Comments	0.34***	0.44***	0.63***	0.68***															
1153	URLs	$0.20^{***}$	0.21***	0.32***	0.36***	0.49***														
1154	Tags	0.27***	0.37***	0.53***	0.56***	0.77***	0.50***													
1155	Tasks	0.55***	0.90***	0.60***	0.59***	0.38***	0.18***	0.31***												
1156	Discip.	0.49***	0.79***	$0.50^{***}$	$0.48^{***}$	0.29***	0.16***	0.25***	0.80***											
	Achievement	0.11***	$0.04^{*}$	0.06**	$0.08^{***}$	$0.08^{***}$	$0.06^{**}$	$0.04^*$	0.07***	0.03										
1157	Benevolence	0.07***	0.02	0.05**	0.07***	0.03	0.02	0.01	0.04	0.02	0.37***									
1158	Conformity	0.09***	$0.04^{*}$	0.07***	$0.10^{***}$	0.05**	-0.01	0.01	$0.05^{*}$	0.03	0.16***	0.23***								
1159	Hedonism	0.09***	0.07***	$0.08^{***}$	0.12***	$0.08^{***}$	0.03	0.06**	0.10***	0.10***	0.26***	0.40***	0.34***							
1160	Power	$0.05^{*}$	0.01	$0.04^{*}$	0.06***	$0.05^{*}$	0.06**	$0.05^{*}$	-0.01	0.03	0.11***	0.18***	0.15***	0.21***						
1161	Security	0.13***	$0.05^{*}$	0.09***	$0.10^{***}$	0.09***	0.09***	0.07***	0.04	$0.04^{*}$	0.32***	0.34***	0.34***	0.37***	0.21***					
1162	Self-direction	0.07***	0.07***	0.13***	0.16***	0.11***	0.01	0.08***	0.09***	0.04	0.24***	0.25***	0.39***	0.33***	0.11***	0.25***				
1163	Stimulation	0.14***	0.06**	$0.10^{***}$	0.12***	0.10***	0.05**	0.06**	0.07***	0.05**	0.38***	0.30***	0.28***	0.31***	0.33***	0.32***	0.40***			
1164	Tradition	0.06**	$0.04^{*}$	0.06**	$0.08^{***}$	0.10***	0.07***	0.08***	0.06**	$0.04^{*}$	0.11***	0.21***	0.10***	0.22***	0.33***	0.17***	0.11***	0.17***		
1165	Universalism	0.10***	0.02	$0.04^{*}$	0.05**	$0.05^{*}$	0.01	0.02	0.02	0.01	0.38***	0.25***	0.30***	0.22***	0.26***	0.27***	0.30***	0.51***	0.16***	
																Com	puted correlation	used spearman	-method with	listwise-deletion.

Table 8. The correlations among the predictor variables and the basic values. Since the outcome variables are non-normal, Spearman's rank correlation method was used.

## D MIXED-EFFECTS REGRESSION MODELS FOR BASIC VALUES

		P	rojects (M1b)		Dis	ciplines (M2b	)	5	Fasks (M3b)	
Pre	edictors	Estimates	CI	р	Estimates	CI	р	Estimates	CI	р
(Iı	ntercept)	2.85	-2.02 - 7.72	0.25	1.81	1.53 - 2.09	<0.01	2.34	1.97 - 2.72	<0.01
A	chievement	0.14	-0.88 - 1.16	0.79	-0.00	-0.06 - 0.06	0.99	0.03	-0.05 - 0.11	0.40
Be	enevolence	-1.18	-2.220.14	0.03	-0.06	-0.12 - 0.00	0.06	-0.04	-0.12 - 0.04	0.29
Co	onformity	-1.03	-2.09 - 0.03	0.06	-0.04	-0.11 - 0.02	0.15	-0.05	-0.13 - 0.04	0.27
Н	edonism	1.07	0.09 - 2.06	0.03	0.15	0.09 - 0.21	<0.01	0.16	0.09 - 0.24	<0.01
Pc	ower	0.17	-1.03 - 1.38	0.78	0.02	-0.04 - 0.09	0.49	-0.11	-0.200.01	0.02
se	ecurity	-0.05	-1.04 - 0.93	0.91	-0.05	-0.11 - 0.01	0.08	-0.11	-0.180.03	0.01
	elf-Direction	1.57	0.48 - 2.66	<0.01	0.04	-0.03 - 0.10	0.24	0.17	0.08 - 0.25	<0.01
t	timulation	-0.78	-1.95 - 0.39	0.19	-0.02	-0.09 - 0.04	0.47	-0.02	-0.11 - 0.07	0.71
Tr	radition	0.35	-0.66 - 1.35	0.50	0.02	-0.03 - 0.08	0.41	0.09	0.01 - 0.17	0.03
U	niversalism	-0.56	-1.85 - 0.73	0.40	-0.06	-0.14 - 0.01	0.10	-0.09	-0.19 - 0.01	0.09
Te	enure	0.01	0.01 - 0.02	<0.01	0.00	0.00 - 0.00	<0.01	0.00	0.00 - 0.00	<0.01
0	bservations	2605			2605			2605		
R	<sup>2</sup> / R <sup>2</sup> adjusted	0.205 / 0.	202		0.214 / 0	211		0.274/0.	271	

Table 9. The results of our logistic regression analyses predicting engagement through projects, discipline variety, and task variety. 

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1		Class	ifications (M	4b)	Co	mments (M5b	)	S	essions (M6b)	
5	Predictors	Estimates	CI	р	Estimates	CI	р	Estimates	CI	р
	(Intercept)	2.40	2.16 - 2.65	<0.01	0.56	0.19 - 0.93	<0.01	0.20	0.05 - 0.35	0.01
)	Achievement	-0.00	-0.05 - 0.04	0.89	-0.00	-0.08 - 0.08	0.99	0.01	-0.02 - 0.04	0.51
)	Benevolence	0.02	-0.03 - 0.06	0.45	0.00	-0.07 - 0.08	0.90	0.01	-0.02 - 0.04	0.34
	Conformity	0.00	-0.04 - 0.05	0.89	-0.07	-0.15 - 0.01	0.09	0.02	-0.01 - 0.05	0.29
	Hedonism	-0.04	-0.08 - 0.01	0.09	-0.04	-0.12 - 0.03	0.24	-0.02	-0.05 - 0.01	0.17
3	Power	0.01	-0.04 - 0.06	0.70	0.05	-0.03 - 0.14	0.23	0.03	-0.01 - 0.06	0.14
<u>l</u>	Security	0.04	-0.01 - 0.08	0.08	0.04	-0.03 - 0.12	0.26	0.02	-0.01 - 0.05	0.14
i	Self-Direction	0.12	0.07 - 0.17	<0.01	0.07	-0.01 - 0.15	0.10	0.07	0.04 - 0.10	<0.0
i	Stimulation	0.00	-0.05 - 0.05	0.88	0.07	-0.01 - 0.15	0.10	0.01	-0.03 - 0.04	0.63
	Tradition	0.02	-0.03 - 0.06	0.42	0.11	0.04 - 0.19	<0.01	0.02	-0.01 - 0.05	0.1
1	Universalism	-0.00	-0.06 - 0.05	0.93	-0.10	-0.200.01	0.03	-0.03	-0.07 - 0.01	0.13
	Tenure	0.00	0.00 - 0.00	<0.01	0.00	0.00 - 0.00	<0.01	0.00	0.00 - 0.00	<0.0
	Random Effects									
	$\sigma^2$	2.51			1.91			0.88		
	τ <sub>00</sub>	0.52 user_	login		0.62 user_	login		0.26 user_	login	
		1.08 proje	ct_id		0.16 proje	ct_id		0.10 proje	ct_id	
	ICC	0.39			0.29			0.29		
	Ν	2574 user	_login		1446 user	_login		2580 user	_login	
		506 projec	t_id:		408 projec	t_id		506 projec	:t_id	
	Observations	41471			7276			42039		
	Marginal R <sup>2</sup> / Conditional R <sup>2</sup>	0.151/0.	482		0.138/0.	387		0.277/0	489	

Table 10. The results of our mixed-effect regression analyses that predict the volume of classifications, comments, and sessions.

	Con	ıment (M7b)		Нур	erlink (M8b)		r	fag (M9b)	
Predictors	Odds Ratios	CI	р	Odds Ratios	CI	р	Odds Ratios	CI	р
(Intercept)	0.18	0.10 - 0.33	<0.01	0.03	0.01 - 0.07	<0.01	0.23	0.23 - 0.23	<0.0
Achievement	1.10	0.97 – 1.24	0.14	1.13	0.91 – 1.39	0.26	0.95	0.95 - 0.95	<0.0
Benevolence	0.93	0.82 - 1.05	0.26	1.05	0.85 - 1.29	0.67	0.93	0.92 - 0.93	<0.
Conformity	1.07	0.94 - 1.22	0.29	0.80	0.64 - 1.00	0.05	0.84	0.84 - 0.84	<0.
Hedonism	1.10	0.98 - 1.24	0.11	0.96	0.79 – 1.17	0.70	0.98	0.98 - 0.98	<0.
Power	0.94	0.81 - 1.08	0.38	1.17	0.93 - 1.49	0.19	1.18	1.18 - 1.18	<0.
Security	0.97	0.86 - 1.09	0.58	1.30	1.06 – 1.59	0.01	1.17	1.17 – 1.17	<0.
Self-Direction	1.16	1.02 - 1.32	0.02	0.76	0.61 - 0.95	0.02	1.17	1.17 – 1.17	<0.
Stimulation	1.05	0.91 - 1.21	0.47	1.09	0.87 - 1.37	0.46	0.97	0.97 – 0.97	<0.
Tradition	1.14	1.01 - 1.28	0.03	1.17	0.96 - 1.42	0.11	1.10	1.10 - 1.10	<0.
Universalism	0.95	0.81 - 1.12	0.55	0.77	0.60 - 1.00	0.05	0.81	0.81 - 0.81	<0.
Tenure	1.00	1.00 - 1.00	<0.01	1.00	1.00 - 1.00	<0.01	1.00	1.00 - 1.00	<0.
Random Effect	s								
$\sigma^2$				3.29			3.29		
$\tau_{00}$				2.63 user_log	gin		2.66 user_log	gin	
				0.49 project_	id		0.72 project_	id	
ICC				0.49			0.51		
Ν				1446 user_lo	gin		1446 user_lo	ogin	
				408 project_	id		408 project_i	id	
Observations	1824			7274			7274		
R <sup>2</sup> Tjur	0.088			0.077/0.52	26		0.062/0.53	38	

Table 11. Our mixed-effects logistic regression models that predict the likelihood of posting a commenting, hyperlinking, and tagging.