

Table 6. Binary logistic regression model predicting turnover intentions of HCWs, including the potential interaction between job stress and wellbeing centre use (n=797).

Variable	B	SE	Wald	p value	Exp(B)	95% CI
Constant	.90	.24	13.99	<.001	2.45	-
WB centre use	-.30	.20	2.26	.13	.74	.50 – 1.10
Sex	.30	.31	.97	.33	1.36	.74 – 2.48
Age	.10	.08	1.73	.19	1.11	.95 - 1.29
Job stress	-.48	.11	17.86	<.001	.62	.50 – .78
Job stress x WB centre use	-.19	.11	2.88	.09	.83	.66 – 1.03
Job satisfaction	1.03	.10	115.55	<.001	2.79	2.31 – 3.36
Job satisfaction x WB centre use	-.08	.10	.73	.39	.92	.76 – 1.11