

Table 5. Binary logistic regression model predicting turnover intentions of HCWs, including the potential interaction between job stress and wellbeing centre use (n=797).

Variable	Odds ratio	p value	95% CI
Constant	2.45	<.001	-
Wellbeing centre use	.74	.13	.50 – 1.10
Sex	1.36	.33	.74 – 2.48
Age	1.11	.19	.95 - 1.29
Job stress	.62	<.001	.50 – .78
Job stress x wellbeing centre use	.83	.09	.66 – 1.03
Job satisfaction	2.79	<.001	2.31 – 3.36
Job satisfaction x wellbeing centre use	.92	.39	.76 – 1.11